

United Steelworkers of America

AFL-CIO
DISTRICT ONE
43 HARVARD STREET
WORCESTER, MASSACHUSETTS 01609



WILLIAM J. FOLEY
DIRECTOR

TELEPHONE (617) 798-8703

DOMENIC A. DIPILATO
ASSISTANT DIRECTOR

February 19, 1986

*Ref to
Communication
J.E.C*

Mr. Arthur R. Osborn, President
Mr. George E. Carpenter, Jr., Sec.-Treas.
Massachusetts/AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Brothers:

I wish to take this opportunity to thank you both and the entire Executive Board of the AFL-CIO for the press statement supporting the Boston Bus drivers, urging the companies to refrain from using strikebreaking techniques.

I believe your position was very helpful in the settlement of an excellent contract without concessions and many gains.

With best wishes for a successful future, I am

Fraternally yours,

UNITED STEELWORKERS OF AMERICA

William J. Foley
Director, District One

WJF/et



NEW ENGLAND *Israel Histadrut Committee* ^{rec'd H/c}

An Affiliate of the National Committee for Labor Israel — Israel Histadrut Campaign, Inc.

25 HUNTINGTON AVENUE

ROOM 607

BOSTON, MA 02116

267-3572

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Director
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Founder
*ALEXANDER SHAPIRO

*Deceased

February 28, 1986

Dear Committee Member,

Thank you for joining the Committee for the Trade Union Council for Histadrut Dinner honoring Ronald M. Alman, Vice President-Director of the New England Region, International Ladies Garment Workers Union.

The next cocktail report meeting is scheduled for Thursday, March 13, 1986, at the Parker House, Boston, at 4:00 P.M.

As agreed, the dinner will be held on Monday, April 28, 1986, at the Kennedy Library, in Boston. Tickets are \$100.00 per person, and tables of ten are available. Plans are being made for a gala evening.

Sol C. Chaikin, President of the ILGWU, will be the featured speaker.

Please return the enclosed self-addressed postcard letting us know that you will be with us on March 13.

I look forward to your early reply.

Sincerely,

ARTHUR R. OSBORN
Dinner Chairman

DINNER CO-CHAIRMEN:

George E. Carpenter, Jr.
Thomas G. Evers
Richard Heffernan
Joseph M. Lydon



NEW ENGLAND ISRAEL HISTADRUT COMMITTEE

TRADE UNION COUNCIL AWARD DINNER

HONORING RONALD M. ALMAN

Vice President-Director of the New England Region
International Ladies Garment Workers Union

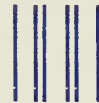
I will ____ attend the report meeting on Thursday, March 13,
1986, at the Parker House, at 4:00 P.M.

NAME _____

AFFILIATION _____

ADDRESS _____

TEL. NO. _____ ZIP _____



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ISRAEL HISTADRUT COMMITTEE

Room 607

25 Huntington Avenue

Boston, Mass. 02116





NEVADA STATE A.F.L. -C.I.O.

rec'd
3/3/86

February 18, 1986

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JOHN MADILL

FRED TOOMEY

District No. 3
Las Vegas, Nevada

Mr. Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Mass. 02108

Dear Brother Osborn:

Mr. Lane Kirkland, President of the AFL-CIO and leader of the free trade labor movement of the world, will be in Las Vegas, Nevada the evening of March 20, 1986. He will speak at 7:30 p.m. at the Las Vegas Hilton Hotel.

We invite you to join labor and business leaders, state officials, and rank and file union members for an evening with President Kirkland.

Sincerely yours,

Claude Evans
Executive Secretary-Treasurer

CE:jf
opeu-29
afl-cio

President

JEFF D. McCOLL, JR.

Post Office Box 14396
Las Vegas, Nevada 89114

Executive Secretary-Treasurer

CLAUDE EVANS

Post Office Box 2115
Carson City, Nevada 89702
Phone (702) 882-7490



LANE KIRKLAND
President, AFL-CIO


Lane Kirkland was elected president of the AFL-CIO on November 19, 1979. He had served for ten years as secretary-treasurer, the labor federation's second-highest office.

Kirkland was born on March 12, 1922, in Camden, South Carolina. He graduated in 1942 from the U.S. Merchant Marine Academy in King's Point, Long Island, and served throughout World War II as a deck officer aboard merchant vessels carrying ammunition and other war materials to both Atlantic and Pacific combat zones.

Licensed as a master mariner near the end of the war, Kirkland entered the U.S. Navy's Hydrographic Office in Washington, D.C., as a nautical scientist while studying at night at Georgetown University's School of Foreign Service, from which he received a Bachelor of Science degree in 1948.

Shortly afterward, Kirkland joined the research staff of the AFL. Over a ten-year period in the AFL and AFL-CIO, he handled a wide range of assignments.

He joined the International Union of Operating Engineers as director of research and education in 1958 and two years later returned to the AFL-CIO as executive assistant to President Meany, a post he held until his election as secretary-treasurer in 1969. He was elected president without opposition at the 1979 convention and was re-elected in 1981, 1983 and 1985.



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FRED TOOMEY

District No. 3
Las Vegas, Nevada

President

JEFF D. McCOLL, JR.

Post Office Box 14396
Las Vegas, Nevada 89114

Executive Secretary-Treasurer

CLAUDE EVANS

Post Office Box 2115
Carson City, Nevada 89702
Phone (702) 882-7490

THE NEVADA STATE AFL-CIO

CORDIALLY INVITES YOU TO ATTEND

AN EVENING WITH LANE KIRKLAND

PRESIDENT OF THE NATIONAL AFL-CIO

MARCH 20, 1986

LAS VEGAS HILTON HOTEL

LAS VEGAS, NEVADA

6:30 P.M. - HOSTED BAR/HORS D'OEUVRES

7:30 P.M. - LANE KIRKLAND

\$25.00 PER PERSON OR \$200.00 FOR A TABLE OF 10

MAKE CHECKS PAYABLE TO: NEVADA STATE AFL-CIO
P.O. BOX 2115
CARSON CITY, NEVADA 89702

****GREAT DOOR PRIZES WILL BE GIVEN AWAY****

PLEASE FIND ENCLOSED \$ _____ FOR _____ TICKETS TO
AN EVENING WITH LANE KIRKLAND, TO BE HELD MARCH 20, 1986 AT THE LAS VEGAS
HILTON IN LAS VEGAS, NEVADA.

PLEASE SEND TICKETS TO: NAME _____

ADDRESS _____

TELEPHONE NUMBER _____

BE UNION



BUY AMERICAN

American Federation of Labor and Congress of Industrial Organizations

EXECUTIVE COUNCIL



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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FOR YOUR INFORMATION

February 26, 1986

Dear Senator/Representative:

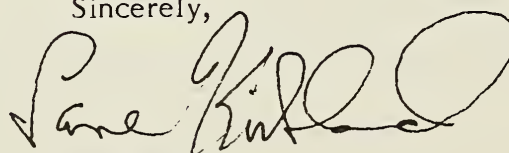
This is to advise you that at the recent midwinter meeting of the AFL-CIO Executive Council I announced the retirement of Legislative Director Ray Denison and the appointment of Robert McGlotten as his successor. McGlotten, who has served as the Legislative Department's Associate Director for the past six years and as an AFL-CIO Legislative Representative for 11 years, brings to the new post a history of service in the labor movement and in government.

I have also named Peggy Taylor as the Department's Associate Director. For the past seven years she has served as an AFL-CIO Legislative Representative, specializing in budget and appropriations matters. She, too, has an extensive background in government and on Capitol Hill.

In announcing Denison's retirement after 23 years with the Federation and six years as Legislative Director, it was my pleasure to name him as president of the corporation the AFL-CIO has created to provide a new program of benefits to union members and associate members.

I am most pleased that the AFL-CIO will have as its leadership in the Legislative Department two very capable persons to present organized labor's views to the Congress and to respond to your inquiries.

Sincerely,


President



OFFICE & PROFESSIONAL EMPLOYEES

INTERNATIONAL UNION

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS
AND CANADIAN LABOUR CONGRESS

JOHN KELLY, President

ROMÉO CORBEIL, Secretary-Treasurer

*McC'd
3/6/86*

FOR IMMEDIATE RELEASE

Contact: Kathy Burton
(413) 256-0293

OPEIU WINS APPROVAL OF LARGER BARGAINING UNIT AT UMASS ELECTION SET FOR MAY 1

Amherst, March 6, 1986 -- Almost twice as many University of Massachusetts professional employees will be eligible to enjoy the benefits and protections of union representation, the Office and Professional Employees International Union (OPEIU) announced today. The union also announced a consent agreement has been reached between all parties, and the Massachusetts Labor Relations Commission will conduct a representation election May 1, 1986.

Gerry Scoppettuolo and Edward Zaleskas, members of the organizing efforts at the Amherst and Boston campuses respectively, announced that OPEIU, the Board of Regents of Higher Education and the Union of Professional Employees (the other union seeking to represent UMass professionals) agreed on the determination of a new, larger bargaining unit.

"We are extremely pleased with winning this agreement," Ed Zaleskas, Associate Director for Admissions at UMass/Boston, said. "It will allow us to hold the election months sooner than if we had to go through a long representation hearing to

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determine who could be in the bargaining unit. Equally important, we feel we have won a significant victory for UMass professionals by bargaining for a unit that includes almost twice as many professionals as were eligible only three years ago."

Among other provisions, the consent agreement will include:

- * University Health Services professionals who were excluded in the old agreement
- * Professional employees funded by grants or trusts funds
- * '03' professional employees (employees hired under '03' consulting contracts) -- provided they have been continuously employed for one year in that budget capacity
- * Approximately ten state job classifications that were excluded under the old agreement

The election will be held on May 1st, the 100th anniversary of the nation's first general strike. Eligible professional employees will be able to vote at three different sites: Amherst, Boston Harbor Campus, or Boston Downtown campus. In addition, professional employees who reside in outlying areas, (i.e. extension specialists, who are located in seven different counties of the Commonwealth) will be able to vote by absentee ballots.

The exact number of eligible employees will be known when the university provides the Massachusetts Labor Relations

-more-

Commission with a list of all employees covered by stipulations of the consent agreement. Among others, employees with state job titles such as staff assistants, staff associates, extension specialists, editors, heads of residence, psychological counselors, and some athletic coaches may vote. The OPEIU and the university also agreed to 'disagree' on the eligibility of 33 employees. These employees will vote "under challenge" in the election, and the Massachusetts Labor Relations Commission will determine their eligibility after the election.

"We're glad to resolve the bargaining unit questions, so that we may devote our full attention to informing UMass professionals about the vital need for OPEIU representation," said Gerry Scoppettuolo. "Only a prestigious national union with the negotiating and research skills available through the AFL-CIO can give UMass professionals the representation they deserve." Among other points, Gerry Scoppettuolo said that the campaign will emphasize that:

- * professional employees are the only non-unionized UMass employees, so the gains of other groups often come at their expense.
- * The 1985 'Olney' report on wages and job classifications done for the university threatens all aspects of professionals' work life -- job security, equal pay for equal work, and upward mobility within the organization.

-more-

- * Cuts in federal spending due to Gramm-Rudman threatens future job security for many university employees but most acutely threatens UMass professionals because of their lack of organized representation.

Chartered in 1947, the OPEIU is one of the AFL-CIO's ten fastest growing unions. It serves more than 140,000 members in the U.S., Canada and Puerto Rico. Each of the more than 300 local unions of the OPEIU are autonomous: locals elect their own officers, set their own dues structures, and negotiate their own bargaining agreements. A higher than normal percentage of dues remain on the local level to fund these activities, while the national organization provides research and negotiating resources upon request.

The OPEIU presently represents a number of job classifications in prestigious schools such as the University of Southern California, Wesleyan University, and Oberlin College. In the Commonwealth of Massachusetts, the Union represents more than five thousand public and private employees, including professional employees in the Massachusetts Court System.

#



Baibus Walker, Jr., Ph.D., M.P.H.
Commissioner

The Commonwealth of Massachusetts

Executive Office of Human Services

Department of Public Health

Determination of Need Program

150 Tremont Street

Boston 02111

*Rec'd
3/5/86*

March 4, 1986

Dear Applicant and all other Parties of Record:

Enclosed is the Staff Summary/Memorandum to be presented to the Public Health Council for Determination of Need on March 11, 1986 at 150 Tremont Street, Room B14 in the Basement, Boston, MA at 9:30 a.m.

With regard to a Category 1 application, although there is no provision for a formal presentation on this application, the applicant or his/her representative should attend the meeting to answer any questions that Council members may have.

With regard to Category 2 applications, any party of record is entitled to make a brief oral presentation to the Council at the time the application is heard, in accordance with 100:515 (A) (B) of the DoN Regulations.

If you have any questions regarding the meeting or the Staff Summary/Memorandum, please contact the Program Analyst assigned to your project.

Sincerely,

John B. O'Donnell

John B. O'Donnell, Ed.D., M.P.H.
Program Director

JO'D/bm
Enclosure



GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
NEW DELHI

1. The Government of India have the pleasure in informing you that the following officers have been appointed to the post of Assistant Quarter Master General in the 1st Battalion, 1st Punjab Regiment with effect from 1st January 1951.

2. The names of the officers are as follows:

NAME	POST	DATE OF APPOINTMENT
<u>Mr. J. S. Dhillon</u>	<u>Assistant Quarter Master General</u>	<u>1st January 1951</u>
<u>Mr. S. S. Dhillon</u>	<u>Assistant Quarter Master General</u>	<u>1st January 1951</u>
<u>Mr. S. S. Dhillon</u>	<u>Assistant Quarter Master General</u>	<u>1st January 1951</u>

Yours faithfully,
[Signature]



650 BEACON STREET, BOSTON, MASSACHUSETTS 02215

266-6223

PRESIDENT, Frank B. Owen

SECRETARY-TREASURER, James P. McGrath

**General Warehousemen, Shippers, Packers, Receivers,
Stockmen, Chauffeurs and Helpers**

CHARTERED BY
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS,
WAREHOUSEMEN AND HELPERS OF AMERICA

Affiliations: National Warehouse Conference, Eastern Conference of Teamsters, Teamsters' Joint Council No. 10

*rec'd
3/5/86*
**LOCAL
504**

March 3, 1986

Mr. Arthur R. Osborn
President
Massachusetts/ AFL/CIO
8 Beacon St.
Boston, Mass. 02108

Dear Mr. Osborn

Congratulations on an excellent presentation of the revisions of the Industrial Accident Act law. I was very pleased at the accomplishments you and your staff achieved in the revisions. Please excuse my delay in responding to this achievement, as I have been very busy.

Mr John Murphy, Teamsters Local #122 alerted me to the Seminar you were planning. Mr Murphy could not attend because of other commitments, but asked that he to be included in these congratulations. Both Mr. Murphy and I know how often that people in our kinds of work never or seldom if ever are recognized for the extreme amounts of effort necessary to achieve ones goals.

Once again keep up the good work and please be sure to let your staff know the appreciation others in the Union movement have shown for their efforts. With best of wishes, I remain,

Fraternally,

James P. McGrath
Sect. Treas.

copy to:
Mr. Murphy

Lowell
General
Hospital



Varnum Avenue Lowell, Massachusetts 01854-2195 Phone (617) 937-6000

rec'd
3/5/86

February 26, 1986

John B. O'Donnell
Program Director
D.O.N. Program
150 Tremont Street
Boston, MA 02111

Dear Mr. O'Donnell:

I am in receipt of the Staff Summary on the Lahey Clinic Hospital D.O.N. Application (Project Number 4-3224). As the representative of a Ten Taxpayer Group, I want to take this opportunity to commend Mr. Plovnick on his comprehensive analysis and to express our support of his key findings.

While the Lahey Clinic has demonstrated its ability to deliver high quality services in an efficient manner they have failed to establish needs for 87 beds and have fallen short in their pursuit of exploring alternatives to constructing any additional beds at their existing site. As the D.O.N. Staff has articulated, there is a significant number of unused beds in HSAs III, IV, AND VI.

Many of the area hospitals have indicated a willingness to work with Lahey Clinic in developing less costly alternatives to their proposed D.O.N. The Clinic has not responded positively to these overtures.

In summary, the Clinic has failed to establish need and has failed to adequately explore the least costly alternatives to their project.

Sincerely,

Laurie A. Cowan

Laurie A. Cowan
Vice President
Planning & Marketing

LAC/slc

EX 01-11-1



Rec'd
3/20/86

MASSACHUSETTS COALITION FOR THE HOMELESS

March 14, 1986

Mr. Arthur Osborne
AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborne:

The Massachusetts Coalition for the Homeless is currently undertaking a campaign to establish a right to habitable, affordable, non-transient housing for all Massachusetts' children, women and men. Our membership sees this project as an effective means by which to broaden the coalition of groups working for housing opportunities, to build public awareness and public support for housing, and to communicate to our private and public leaders the need for increased attention and resources to this critical necessity.

In August 1986, we will be presenting a proposed Amendment to our state Constitution to establish a right to housing, to the Attorney General. The ten original petitioners who will present the proposed Amendment will include such Massachusetts spokespersons as Frank Manning, Rabbi Kushner from Natick, Senator Edward Kennedy, Brother Tom Petit from Merrimac Valley, Bill Cosby, a private housing tenant, a landlord, and a homeless mother. We have spoken with a number of supporters of this project, and I am pleased to say that you were suggested as an original petitioner by many, including Tom Evers, Pam Thomure, and Paul McDevitt. We would be truly honored if you would assist us in this important work by agreeing to act as an original petitioner for us.

As an original petitioner, your actions would only include the following: signing the original petition which includes the proposed Amendment, and providing the Attorney General with your certificate of voter registration from your hometown, to show that you are a qualified voter of the Commonwealth. This would be a tremendous service to the campaign, and would truly demonstrate the broad range of support this Amendment will generate.


I have enclosed some materials about the Campaign, including the text of the proposed Amendment. Please contact me, or the Campaign Coordinator Sue Marsh, at 523-6400 if you would like further information. If it is agreeable with you, I will contact you within the next few weeks to discuss this exciting and important project. Thank you for

34½ Beacon Street
Boston, Massachusetts 02108
617 523-6400

Letter to Mr. Osborne
March 14, 1986
Page 2

your attention and consideration.

Sincerely,

A handwritten signature in dark ink, appearing to read "Katherine Mainzer", with a long, sweeping horizontal stroke extending to the right.

Katherine Mainzer
Executive Director

Enclosure

Housing is the right of all
Not the privilege of some
Corita

MASSACHUSETTS RIGHT TO HOUSING PROJECT

This is the logo for our campaign,
designed by Corita Kent, which
we'll use on subway posters,
buttons, and T shirts.

call 523-40



MASSACHUSETTS COALITION FOR THE HOMELESS

The Massachusetts Right to Housing Campaign

- WHAT IS THE MASSACHUSETTS RIGHT TO HOUSING CAMPAIGN? This campaign seeks to amend our state Constitution to guarantee to all inhabitants of Massachusetts habitable, affordable, non-transient housing.
- HOW IS AN AMENDMENT INCLUDED IN OUR STATE CONSTITUTION? An amendment is adopted via a four state process: a petition campaign next fall, a legislative campaign in the spring of 1987, an additional legislative campaign in the spring of 1989 (the next elected legislature), and through the approval of the general electorate in the fall of 1989.
- WHY IS THIS AMENDMENT NECESSARY? This amendment is necessary so that in a time of housing shortages, dramatic rent increases, large numbers of condominium conversions and growing homelessness the people of our state may assert that no one belongs on the street or in a shelter; that no one should live in unsafe housing, and that no one should be paying most of their incomes in rent. This campaign is a way to communicate our concern about housing to our public and private leaders, and to call upon them to take immediate action to remedy the housing crisis.
- WHAT WILL THIS AMENDMENT DO? This amendment will ensure that housing is understood by decision-makers to be a fundamental priority in public policy. It will provide an opportunity for large-scale public education, so that creative and effective solutions to the housing crisis can be considered and adopted. It will create a broad-based coalition of concerned organizations and individuals who are working towards a basic, commonly-held belief.
- WHO IS SUPPORTING THIS CAMPAIGN? The Massachusetts Coalition for the Homeless, and over one hundred similarly concerned coalitions, organizations and associations are working for the adoption of this amendment. Groups include social service agencies, religious organizations, unions, tenants groups, shelters and civic organizations.
- HOW ARE THE DIFFERENT ORGANIZATIONS PARTICIPATING? Each organization has pledged to collect 1000 signatures during the petition process next fall. Some organizations are also working through community speaking, presswork, research, recruitment of other organizations, and overall coordination of the campaign. There are opportunities for as much or as little participation as an organization can provide.
- WHAT CAN I DO TO HELP? Call Sue Marsh at the Massachusetts Coalition for the Homeless, (617) 523-6400, to get more information, pledge signatures or other help, or just get an update on campaign news.

34½ Beacon Street
Boston, Massachusetts 02108
617 523-6400

THE PROPOSED AMENDMENT

The Massachusetts Coalition for the Homeless proposes to amend the Constitution of the Commonwealth of Massachusetts, by inserting the underlined phrase (see below) into the first article of our current Constitution.

ARTICLE I

All people are born free and equal and have certain natural, essential and unalienable rights; among which may be reckoned the right of enjoying and defending their lives and liberties; that of acquiring, possessing and protecting property; that of occupying habitable and affordable non-transient housing; in fine, that of seeking and obtaining their safety and happiness. Equality under the law shall not be denied or abridged because of sex, race, color, creed or national origin.

It is important to note that the Amendment proposed by the Massachusetts Coalition for the Homeless will be the 107th time the Constitution has been amended. The last time our Constitution was amended was in 1976, when the word "sex" was added to the last sentence of the aboveoutlined Article.

Our Constitution has been amended 106 times in the past, demonstrating that it really is a flexible and responsive document. The Amendment process ensures that changes can be made to reflect societal changes, giving spirit to the cliché of a "living Constitution".

Many thanks and much appreciation to Laura Monroe of Greater Boston Legal Services, and to the Massachusetts Law Reform Institute, who developed language for our Constitutional Amendment.

THE CONSTITUTIONAL AMENDMENT PROCESS

The way in which to amend our Constitution so that it continues to be a relevant and reflective document is inherent in our Constitution itself. The amendment process is a lengthy one, with a number of steps. Yet this very length is, for the Right to Housing Campaign, a positive feature, for it ensures that large numbers of people will consider housing as a critical issues, and will at some point make a personal decision about it.

Step One. By August 6, 1986, ten original petitioners will present the Amendment to the Attorney General.

If the Attorney General finds the Amendment acceptable, s/he prepares a summary. The petitioners then submit the summary and the petition to the Secretary of State, who prepares the blank petitions.

Step Two. Between September 17 and November 19, 1986, the Massachusetts Coalition for the Homeless and over one hundred endorsing organizations gather 100,000 signatures on the petitions.

On November 19, 1986, the filled-out petitions will be delivered to the Secretary of State.

Step Three. In May of 1987, the House and Senate in joint session consider the proposed Amendment. If 25% of the combined membership (50 votes) approve the Amendment, it is held to the next elected legislature.

Step Four. In May of 1989, the House and Senate meet again in joint session to consider the proposed Amendment. Again, 25% of the combined membership (50 votes) must approve the Amendment.

Step Five. In November of 1989, the proposed Amendment is placed on the ballot. If a majority of the people who vote on the question approve (and concurrently, if at least 30% of the people who cast ballots on that election day approve), then the Amendment becomes a part of our Constitution.

It is important to note that in this campaign, process is as important (if not more so!) as result. If the campaign stalls at any point in the process, we can be proud and encouraged that we have ensured that housing has become an important matter of concern for everyone in Massachusetts.

rec'd
3/14/86

260 Park Avenue South
New York, N.Y. 10010
(212) 533-8000

Norman Hill
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Frederick O'Neal
Vice President
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Clara Dasher
John DeConcini
Frank Drozak
Bernard Englander
Murray Finley
Angelo Fosco
George Freeman
Morris Fried
John Gannon
William Gary
Robert Gilmore
Thomas Gleason
Wayne Glenn
Ernest Green
Lionel Hampton
James Hatfield
Alvin Heaps
Dorothy Height
Johnnie Henderson
Msgr. George Higgins
Donald Hightower
Velma Hill
Rachelle Horowitz
Barbara Hutchinson
Mattie Jackson
Gloria Johnson
Loretta Johnson
Charles Jones
Vernon Jordan
Tom Kahn
Maida Springer Kemp
Leon Keyserling
R.I. Kilroy
Roy Kirkley
Henry Lacayo
Herbert Levine
Cordelia Lewis
John Lyons
Ray Marshall
Robert McGlothen
Jackson Miles
Joyce Miller
Joseph Misbruner
Frank Mont
Al Montoya
Calvin Moore
Emanuel Muravchik
Fannie Neal
Eleanor Holmes Norton
James Peake
John Perkins
Charles Pillard
William Pollard
Robert Powell
Arch Puddington
Frank Raftery
Richard Ravitch
Howard Richardson
Joann Riggs
Earl Robinson
Wilbert Robinson
John Roche
John Rowland
Howard Samuel
Jacob Sheinkman
Dorothy Shields
Donald Sialman
Louise Smothers
Vincent Sombrotto
Lorenzo Stephens
William Stodghill
Milan Stone
J.C. Turner
Tom Turner
Gus Tyler
Robert Tyner
Eugene Upshaw
Barbara Van Blake
Walter Waddy
Shannon Wall
Roosevelt Watts
Robert Weaver
Lynn Williams
Wilbert Williams
William J. Wilson
William Winpisinger
C. Vann Woodward
William Wynn
W.C. Young

apri
A. PHILIP RANDOLPH INSTITUTE

March, 1986

Dear Brothers and Sisters:

We are happy to inform you that the A. Philip Randolph Institute will hold its Seventeenth National Conference at the St. Louis-Sheraton Hotel in St. Louis, Missouri, May 15-18.

The theme of the conference will focus on th 1986 Senate, Congressional and gubernatorial elections, and the role of the black-labor alliance in maximizing black and union voter participation and in articulating an agenda of social responsibility. In addition to issue-oriented workshops, the Conference program is scheduled to include a debate on the role of government in social policy between a prominent black liberal and a prominent black conservative, as well as a foreign policy session with South African and Latin American labor leaders. A reception has also been scheduled to honor the three newly appointed AFL-CIO Department Directors.

I sincerely hope that you will be able to send a representative to the conference, which promises to be a significant event for the black-labor alliance.

For your convenience we have enclosed a conference information packet, including a hotel reservation form, a registration card and a tentative schedule of events. If you need additional information or materials, please notify our office.

I look forward to your support of the APRI's Seventeenth National Conference.

Fraternally,

Norman Hill
President

NH/ hh

T O U R • A N D • T A S T E B L A C K • S A I N T • L O U I S

INTRODUCTION

Meander through the streets of St. Louis and enjoy hearing fascinating vignettes that describe Black St. Louis History, its legends, and its trivia.

Relax in the comfort of air-conditioned busses. Hear experienced guides identify sites and vividly describe experiences and contributions of Black Americans, past and present. Few American cities have as much black history that has impacted the entire nation. The legacy of pride in this cultural heritage enriches the lives of all Americans.

Climb aboard and gain an exciting overview and "taste" of life inside the black community. The atmosphere is stimulating, the company friendly and relaxing. The total experience is rich and rewarding.

DID YOU KNOW THAT...

... The landmark Supreme Court Case outlawing Restrictive Covenants, by race, was a St. Louis case.

... Harry Truman began planning his presidential campaign in St. Louis. He used the motto, "Brotherhood for all men before law"... This won him the support of seven of every ten blacks in twenty-seven cities and if they had not furnished this balance in California, Illinois and Ohio, Dewey would have won.

... The Mississippi River is governed by Federal Law, and John Berry Meachum used this fact to circumvent an 1847 Missouri law that forbade the education of blacks.

TOUR OVERVIEW:

"Tour and Taste, Black St. Louis" is an historical bus tour provided as a community service by the Friends of the Vaughn Cultural Center and the Vaughn Cultural Center.

The genesis of the tour is historical, but the history is concurrent with present day realities, and provides positive goals for future focus.

COMMENTS ABOUT THE TOUR

"This tour will offer a first-hand educational experience for everyone. It will heighten community awareness of the rich cultural heritage and traditions of that area of St. Louis..."

Wally Amos
Founder-Chairman
The Famous Amos
Chocolate Chip Cookie

"This tour contributes to the understanding of our city's history, present and future, and anyone listening will come away stimulated and more knowledgeable..."

Dudley Grove
President
Junior League of
St. Louis

"I think my smartest decision

was the selection of 'The Black Heritage Tour' (for the 1984 Girl Friends' Conclave)...

"It should be a part of all brochures for all tourists and visitors of St. Louis..."

Helen Butler
New York Chapter
Girl Friends, Inc.

"This project should add to our knowledge, appreciation and understanding of the history and culture of our community."

Dr. Julia Davis
Historian

"It's important, it's relevant, it's long overdue."

Judge Nathan B. Young
Historian

Yes, I want to "Tour and Taste, Black St. Louis," sponsored by the A. Philip Randolph Institute in conjunction with the Friends of Vaughn Cultural Center. My check for \$12/person is included. Please reserve a seat for me at the following time.

(TIME TO BE ANNOUNCED LATER)

Name _____
Address _____ City/State _____
Hotel in St. Louis _____ Room No. _____
No. of Reservations _____ Amt. of Check _____
Name of Conference Group _____

Please return the bottom of this form to: Friends of Vaughn Cultural Center
1408 No. Kingshighway Blvd.
St. Louis, Missouri 63113

Tours are pre-arranged. We reserve the right to cancel based on attendance; monies will be refunded. Please check with registration desk.

A. Philip Randolph Institute
17th National Conference

May 15-18, 1986
St. Louis, Missouri

REQUEST FOR A RELEASE LETTER

Please send a letter to:

by: _____
date of next union meeting

Name _____ Title _____

Union _____

Address _____

City _____ State _____ Zip _____

☐ requesting that representative(s) be sent to the National Conference
OR

☐ requesting assistance for the following person(s) to attend the National
Conference

Name _____

Address _____

City _____ State _____ Zip _____

A.P.R.I. chapter _____ Office held _____
(if any)

Local Union _____ Office held _____
(if any)

☐ check here if person wants to attend Leadership Program, Thursday, May 15th

Name _____

Address _____

City _____ State _____ Zip _____

A.P.R.I. chapter _____ Office held _____
(if any)

Local Union _____ Office held _____
(if any)

☐ check here if person wants to attend Leadership Program, Thursday, May 15th

In addition to the names above, please send a copy of this letter to:

Name _____

Address _____

City _____ State _____ Zip _____

(Please xerox this form if you need additional copies)

A. PHILIP RANDOLPH INSTITUTE

17th NATIONAL CONFERENCE
Sheraton-St. Louis Hotel
St. Louis, Missouri

TENTATIVE SCHEDULE

THURSDAY, MAY 15, 1986

8:00 a.m. - 10:00 a.m. Leadership Conference Registration
(Mezzanine Level)

3:00 p.m. - 6:00 p.m. General Conference Registration

FRIDAY, MAY 16, 1986

8:00 a.m. - 10:00 a.m. Registration

9:00 a.m. - 10:30 a.m. OPENING SESSION

10:45 a.m. - 12:30 p.m. WORKSHOPS

12:30 p.m. - 2:00 p.m. LUNCHEON

3:00 p.m. - 5:00 p.m. WORKSHOPS

5:00 p.m. - 6:30 p.m. Break

6:30 p.m. - 8:30 p.m. Welcoming Reception

SATURDAY, MAY 17, 1986

8:00 a.m. - 10:00 a.m. Registration

9:00 a.m. - 10:30 a.m. OPENING SESSION

10:30 a.m. - 12:30 p.m. Workshops

12:30 p.m. - 1:30 p.m. Lunch (on your own)

1:30 p.m. - 3:30 p.m. .Regional Representative Elections
.Union Caucuses

6:00 p.m. - 7:00 p.m. Cocktail Reception

7:15 p.m. - 2:00 a.m. A. Philip Randolph Awards
Dinner/Dance

SUNDAY, MAY 18, 1986

8:00 a.m. - 9:30 a.m. Breakfast

9:30 a.m. - noon Closing Session

* * * *

3/6/86

reservations early by calling TWA Monday through Friday from 8:00 a.m. until 5:00 p.m. (cst) toll free:

1-800-392-1673

*****BE SURE TO REFER TO APRI's TWA PROFILE #: 9912465.*****

(In Missouri, call 800-392-1673; in St. Louis call 291-5589.)

Ground Travel:

- (a) Taxi fare from the Lambert St. Louis International Airport is approximately \$18 and the ride is about 20 minutes.
- (b) Less expensive shuttle transportation is available through the "Airport Shuttle" which offers a fare of \$5.90 one way. You can find them on the arrival level, Exit 13, and they have a consistent schedule.

V. CONFERENCE SCHEDULE

Although the program has not been finalized, a copy of the tentative schedule is enclosed. The general conference program will begin at 9:00 a.m. on Friday, May 16, and conclude at noon Sunday, May 18, 1986. Additional information will be available soon.

VI. LEADERSHIP PROGRAM

There will be a special leadership program for state and local APRI officers on Thursday, May 15th. Registration for this leadership session will run from 8:00 a.m. to 10:00 a.m., with the program beginning promptly at 9:00 a.m. This year's agenda will include a review and clarification of the grant-making procedures for voter participation. We will also develop with our leaders a two-prong program aimed at maximizing black-trade unionist and community voter participation.

This leadership program is a very important component of the overall conference, so all APRI leaders should make every effort to attend. The registration fee of \$25.00 includes a luncheon.

VII. WORKSHOPS

At this year's National Conference, workshops beginning on Friday, will include issues relevant to the black-labor alliance for the 1986 elections, voter-participation grant-making procedures, and the history and legacy of A. Philip Randolph. More information will follow.

VIII. REGIONAL REPRESENTATIVE ELECTIONS AND UNION CAUCUSES

On Saturday, from 1:30-3:30 p.m. there will be Regional Representative elections as well as an opportunity for regional and

union caucuses. All APRI Chapters must meet previously stated criteria in order to participate in the elections. Please contact Ralph Trotman at the National Office if you need information on the elections and if you need a room for a caucus meeting.

IX. HOTEL FACILITIES

Enjoy your favorite cocktails poolside at the beautiful fourth floor swimming pool or slim down and shape up in the "St. Louis Health Club" which is located on the second floor and features Universal exercise equipment and a Jacuzzi. The hotel boasts The Greenery Restaurant for Missouri Catfish, and the elegant Plaza 900 for rack of lamb and fresh strawberries. Nestled in the lobby is the Atrium Lounge, an oasis in a sunken area, surrounded by tall trees, and the perfect spot to relax and enjoy the music of talented performers.

X. CHAPTER ACTIVITIES

Our St. Louis host chapter is busy planning some very special events for you, and are seeing to your every comfort. One of the events in the works is a "Black Saint Louis" tour. An informational flyer is enclosed. Sign up if you are interested. (Please be reminded that the national office takes no responsibility for tours and events that it does not specifically organize and control. Thank you.)

We are looking forward to welcoming you to what is shaping up to be an exciting and productive 17th National Conference. PRE-REGISTER NOW. HELP US TO HELP YOU.--Avoid delays, save time, money, and frustration.

DO:

- .make your hotel reservations immediately;
- .Call TWA's 800# for your TWA discount or lowest fare on air travel;
- .Pre-register for the conference NOW! (\$130)
- .Pre-Register for the Leadership session NOW! (\$25)

Enclosures: Conference Pre-Registration Cards
Hotel Reservation Card
Release Letter Form
Tour Reservation Form

If you are interested in reserving exhibit space and if you have any questions, contact Mary E. Pearce, APRI headquarters, 260 Park Avenue South, NYC 10010 -- (212) 533-8000

See you in St. Louis!

P.S. If your APRI Chapter has a banner, bring it with you, and see Mary Pearce in the designated APRI office when you arrive.

A. Philip Randolph Institute
260 Park Avenue South
New York, New York 10010
(212) 533-8000

C A L L

TO: APRI AFFILIATES

FROM: Mary Pearce, Administrative Director

SUBJ: 1986 NATIONAL CONFERENCE/GENERAL INFORMATION

DATE: March 7, 1986

The 17th National Conference of the A. Philip Randolph Institute will be held May 15-18, 1986, at the Sheraton-St. Louis Hotel, in St. Louis, Missouri.

St. Louis, where the Mississippi meets the Missouri, is the home of the Gateway Arch, Busch Memorial Stadium, the new St. Louis Centre Shopping Mall, and the Anheuser-Busch Brewery. Two blocks from the Sheraton-St. Louis is historic LaClede's Landing, a riverfront alive with speciality shops, restaurants, nightclubs and pubs, strolling entertainers and the sounds of live music.

The theme of this year's conference will focus on the 1986 Senate Congressional and gubernatorial elections and the Institute's role in mobilizing black and union voter participation. The conference program will include a debate on the role of government in social policy, as well as a foreign policy session. In addition to the Freedom and Achievement Awards, we also plan to honor the three newly appointed AFL-CIO Department Directors at our Friday evening reception.

We expect another excellent turnout and we are taking necessary steps to assure all attendees that they will be accommodated in every way, including all conference materials. May I share with you the following preliminary information regarding our conference:

I. HOTEL RESERVATIONS

All reservations must be made directly with the Sheraton-St. Louis Hotel. No reservations will be handled by the National Office. Mail the enclosed reservation card directly to the Hotel. DO IT TODAY EVEN THOUGH YOUR PLANS MAY NOT BE FINALIZED. IN ORDER TO ACCOMMODATE YOU, WE MUST HAVE SOLE INDICATION OF YOUR ATTENDANCE. Be sure to use a separate reservation card for each room request. It is wise not to

reserve more than one room in the same individual's name. The Sheraton will accept American Express, Diners Club, Carte Blanche, Visa, Mastercard or En Route. One of these cards is required to guarantee your reservation.

APRI has secured the following very special convention rates for the *length of your stay at the Sheraton-St. Louis:

Single/Double.....\$59.00
 Triple.....\$72.00
 Quad.....\$85.00
 Suites.....from \$175.00
 (For more information on suites,
 contact Mary Pearce directly at (212) 533-8000
 +9.85% Tax

(*Before and after conference dates, based on availability.)

For telephone reservations, please use the following number:

(314) 231-5100

Be sure to identify yourself as an A. Philip Randolph conference participant.

II. CONFERENCE REGISTRATION

You will be pleased to know that we have been able to keep the 1986 registration fee at \$130.00, representing no increase from last year. This entitles you to participate in all conference sessions and activities including: plenary sessions, workshops, Friday luncheon, Friday reception, Saturday dinner/dance and Sunday breakfast; plus conference material, souvenir portfolio and conference badge. If you pre-register by April 24, 1986, your packet will be prepared and will be available in a special section at the registration area by Thursday, May 15, 1986, after 3:00 p.m. Register early!

III. RELEASE LETTERS

If you want A.P.R.I. to send a letter to your, local union or central labor council requesting them to send representatives, or asking for financial assistance for you to attend, please use the "Request for a Release Letter" form enclosed. Be sure to include all pertinent information to avoid delays. If you want this letter to include a request for your attendance at the Leadership Program please check the appropriate box.

IV. TRAVEL ARRANGEMENTS

TWA has been designated as the "official" carrier for APRI's 17th National Conference. This year the national headquarters is offering you the use of a special 35% discount or the lowest applicable fare, for the period May 11 through May 21, 1986. Make your

NOTE:

We will keep you apprised of strike developments at TWA. You should, however, make your hotel reservations and pre-register for the conference now.

[Faint handwritten notes at the bottom of the page]

100-443887-100

A. PHILIP RANDOLPH INSTITUTE

Name(s) _____

Sharing with _____

Address _____ Residential ☐ Business ☐

City _____ State _____ Zip _____ Phone _____

Arrival date _____ Hour _____ No. of persons _____ Departure date _____

Circle preferred rates _____ No. of Rooms _____

May 14-18, 1986

~~Return to the Sheraton St. Louis Hotel by April 24, 1986~~

Single: \$59
Double: \$59

Triple: \$72
Quad: \$85

IF RATE REQUESTED IS NOT AVAILABLE, NEXT AVAILABLE RATE WILL APPLY. RESERVATIONS RECEIVED
AFTER SPECIFIED DATE WILL BE ACCOMMODATED ON A RATE AND SPACE AVAILABILITY BASIS ONLY.

Checkout time is 1:00 p.m. Normal Checkin time is after 3:00 p.m.

Reservations are held until 4:00 p.m. unless guaranteed by a one night's deposit or guaranteed with
one of the following credit cards: American Express, Diners Club, Carte Blanche, Visa, Mastercard
or En Route.

Credit Card _____ Exp. date _____ Type _____

HOTEL PHONE 314-231-5100

PLACE
STAMP
HERE

Reservations Manager

Sheraton St. Louis Hotel

910 NORTH SEVENTH STREET
ST. LOUIS, MISSOURI 63101

Leadership Program
A. Philip Randolph Institute
17th National Conference
May 15-18, 1986 Sheraton-St. Louis Hotel
Registration Fee \$25.00

Make checks payable to: A. Philip Randolph Institute and
Mail to: 260 Park Ave. So., NYC 10010

Name _____

Address _____ () _____

City _____ State _____ Telephone # _____
Zip _____

Int'l Union _____ Local _____ Position _____

Amt. Enclosed \$ _____ Date _____

Pre-registration ends April 24, 1986
Non-refundable after April 17, 1986

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Pre-registration A.P.R.I.
17th National Conference
May 15-18, 1986 Sheraton-St. Louis Hotel
Registration Fee \$130.00

Name _____

Address _____ () _____

Telephone # _____

City _____ State _____ Zip _____

Int'l Union _____ Local _____ Position _____

Amt. Enclosed \$ _____ Date _____

Make Checks payable to: A. Philip Randolph Institute and
Mail to: 260 Park Avenue So., NYC 10010

Pre-registration ends April 24, 1986

Non-refundable after April 17, 1986

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☐ I



EDWARD J. MARKEY
7TH DISTRICT, MASSACHUSETTS

COMMITTEES:

INTERIOR AND INSULAR
AFFAIRS

ENERGY AND COMMERCE

CHAIRMAN

SUBCOMMITTEE ON ENERGY
CONSERVATION AND POWER
COMMISSION ON SECURITY AND
COOPERATION IN EUROPE

Copy to George C/Kane sent

Congress of the United States
House of Representatives
Washington, DC 20515

2133 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
(202) 225-2836

DISTRICT OFFICE:
2100A JOHN F. KENNEDY BUILDING
BOSTON, MA 02203
(617) 223-2781

rec'd 3/18/86

March 13, 1986

Arthur R. Osborn, President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn:

Thank you for your concern about S.1935, a bill to permit flying the American flag on ships built in foreign yards. At present, there is no companion legislation in the House, but rest assured that I will work against any such legislation should it become necessary.

I thank you again for contacting me on this matter. Please feel free to stay in contact with me on this and other policy matters of interest to working men and women.

With best wishes,

Sincerely,

Ed Markey

Edward J. Markey
Member of Congress

EJM/jmg

subscript 2

C

LAW OFFICES OF
McGUIRE, COLLIAS & HORVITZ, INC.

*Rec'd
3/18/86*

THOMAS F. McGUIRE
PETER G. COLLIAS
EPHRAIM F. HORVITZ
JAMES J. O'ROURKE, JR.
THOMAS F. McGUIRE, JR.

345 NORTH MAIN STREET
P. O. BOX 2519
FALL RIVER, MASSACHUSETTS 02722-2519
TELEPHONE 675-7894
AREA CODE 617

March 14, 1986

Honorable Michael Dukakis
State House
Boston, Massachusetts

Dear Governor Dukakis:

This letter is to recommend and support as strongly and as sincerely as I can your appointment of Harry Demeter as one of the four Administrative Law Judges under the new Workers' Compensation Act.

I have just attended a seminar concerning the Act, and the deadlines are so timed that orderly implementation appears an extra burden, especially involving the Industrial Accident Board if past history is any guide. For this reason alone, Harry Demeter is essential to the system, since he is the oldest in service and the clearest of mind. I know that he has created law and written clearer opinions, has a sharper grasp of medical evidence than most sitting Commissioners.

I have tried for the insurer as many cases as anyone in southeastern Massachusetts and respectfully suggest to you that this man is essential to the proper functioning of the new Act. I represent to you that Harry Demeter has done me no favors, but he has given me what every lawyer considers necessary, namely, he has always been fair to me and to the case.

I respectfully request and urge that you consider appointing Harry Demeter as an Administrative Law Judge under the new Act.

Sincerely yours,
McGUIRE, COLLIAS & HORVITZ, INC.

By: 

Peter G. Collias

2/rab

D. & T. 3/14/86

cc: Arthur Osborn, President ✓
Mass. AFL-CIO
8 Beacon Street
Boston, Mass. 02108

Mr. Paul Eustace
Secretary of Labor
One Ashburton Place
Boston, Mass. 02108

CHARLES E. THOMPSON
President

RICHARD HIGGINS
Financial Secretary-Treasurer

NORMANO BELISLE
Recording Secretary



PIONEER VALLEY CENTRAL LABOR COUNCIL, AFL-CIO

458 BRIDGE STREET • SPRINGFIELD, MASSACHUSETTS 01103

Telephones:

413-732-7970

413-734-5110

March 14, 1986

Executive Officers

1st—RONALD McCARTHY
2nd—RICHARD ABOOW
3rd—JOHN FENTON
4th—EDWARD W COLLINS JR

Vice Presidents

GEORGE ASSELIN
ERNEST BLAIR
ROBERT BOUSOUET
ROBERT BROUGHTON
LAWRENCE CAVANAUGH
WILLIAMS CUMMINGS
JOSEPH DART
JOHN F OOMINGOS
JAMES GRAHAM
NORMA HICKS
ROBERT ILLIG
MARTIN MANOOGIAN
JOSEPH MIOONKA
JOHN O PETRIN
EDWARD ROHAN
BARRY SHEA
TIMOTHY SULLIVAN
KEVIN SZCYGIEL

Trustees

JOHN BLOUNT
MAGGIE GALLUZZO
JOHN J FOLEY

Sergeant-at-Arms

GENEROSO MAOALONI

Education Director

RICHARD RUMELT

C.O.P.E. Director

RICHARD AVERILL

Arthur R. Osborn, President
Massachusetts AFL/CIO
8 Beacon Street
Boston, Ma. 02108

Dear Sir and Brother; *art*

I will be in Washington at the Boilermakers Legislative Conference the week of March 16th-21st and will be unable to attend the scheduled Executive Board meeting of the Massachusetts AFL/CIO on Thursday, March 20th.

Fraternally and sincerely,

Charlie
CHARLES E. THOMPSON
President

CET/mk





MARIE E. HOWE
31ST MIDDLESEX DISTRICT
19 PEMBROKE STREET
SOMERVILLE, MASSACHUSETTS

The Commonwealth of Massachusetts
House of Representatives
Assistant Majority Leader
State House, Boston

Committee on Rules,
Commerce and Labor
and Member of
John F. Kennedy
Memorial Commission

Rec'd
3/18/86

March 14, 1986

Mr. Arthur Osborn
President, Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

Thank you very much for your kind notification of the
testimonial dinner for our dear mutual friend, Larry Sullivan.

I have already ordered my ticket and a Legislative
Citation in his behalf.

Looking forward to being with you and yours at the
Park Plaza on Friday evening, March 21.

Sincerely yours,

A handwritten signature in blue ink that reads "Marie Howe". The signature is fluid and cursive, with the first name "Marie" and last name "Howe" clearly distinguishable.

MARIE E. HOWE
State Representative

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
RESEARCH REPORT
NO. 1000



1955

RESEARCH REPORT
NO. 1000
1955

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
RESEARCH REPORT
NO. 1000
1955

1955

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REC'D 3/18/86

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

LANE KIRKLAND
PRESIDENT

THOMAS R. DONAHUE
SECRETARY-TREASURER



REGION NO. 8, JOHN F. O'MALLEY, DIRECTOR
SUITE 500, 6 BEACON STREET
BOSTON, MASSACHUSETTS 02108

617-227-1275

Mr. Mike Gildea
Asst. Director
Legislative Department AFL-CIO.
815 16th. Street N.W.
Washington D.C. 20006

2/12/86
Re: L.A.C members
Massachusetts-Grass
Roots Program.

Dear Mike:

I have arranged for a meeting with Congressman Barney Frank of the 4th. Congressional District., Massachusetts. This meeting will be held with the members of the Massachusetts Legislative committee.

DATE: APRIL 2, 1986
TIME: 10:30 A.M. WEDNESDAY.
PLACE: 437 CHERRY STREET
WEST NEWTON, MASSACHUSETTS. 02165

I will ask members of the committee to set this Date aside in their working schedual and request that they attend this important legislative meeting with the Congressman.

I will also ask the members to be prepared to assume discussion with him on the subjects that may concern them.
Please prepare the AFL-CIO. agenda and forward to me prior to our meeting on APRIL 2, 1986.

THE CONGRESSMAN'S OFFICE 617-332-3920

PLEASE MARK YOUR CALANDER FOR WEDNESDAY - APRIL 2nd, 1986..

Call me at 413-732-7970 or 413-562-3954

Take Route 30 to West Newton Center or if you come in on the Turnpike extention take Exit 17 of the extention to West Newton Center. Cherry Street is right in West Newton Center.

Legislative Action Committee members please-
Let me know if you will make this meeting.

Fraternally,

NELLO RICARDI
Legislative Coordinator
AFL-CIO., Massachusetts.

cc: Mr. John O'Malley Director Region 8 AFL-CIO.
Mr. Donald Slaiman Asst. Dir.
Department of Org. & Field Services AFL-CIO.

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

LANE KIRKLAND
PRESIDENT

THOMAS R. DONAHUE
SECRETARY-TREASURER



REGION NO. 8, JOHN F. O'MALLEY, DIRECTOR
SUITE 500, 6 BEACON STREET
BOSTON, MASSACHUSETTS 02108
617-227-1275

Edward M. Kennedy
Senator United States.
113 Russell Senate Office Bldg.
Washington D.C. 20510

2/15/86

Dear Senator Kennedy.:

I ask that you express a sense of support with respect to proposals currently before the congress to tax certain employer paid benefits and other life supports.

Since this would discriminate against employees who live in high medical-cost areas, where health insurance premiums are more costly and penalize Americans with large families, the working, aged, handicapped and chronically ill whose health insurance premiums are more costly than those for younger, single, healthier workers; I ask that you co-sponsor two resolutions being circulated in the Senate .

S. Res. 303 by Senator Heinz (R-PA) and


S. Res. 339 by Democratic Minority Leader (W-VA) and
Senator Mitchell (D-ME).

Request your immediate response to this request.

Thank you:

Respectfully I am:

Sincerely,


Nello Ricardi
555 Russell Rd. F. 36
Westfield, Ma. 01085

cc: file

Example:

*Write Senator Kennedy
on this!*

W

A

W

C

B

rec'd
3/18/86

WESTERN ASSOCIATION OF WORKERS' COMPENSATION BOARDS

James I. Barnes
President

14th ANNUAL
CONVENTION
Reno Hilton
Reno, Nevada
June 24-26, 1986

February 14, 1986

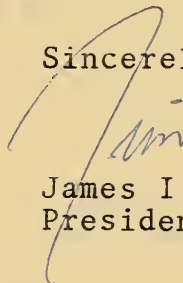
Dear Workers' Compensation Colleague:

Because I am sure several of those planning to attend the WAWCB Conference in June will want to extend their reservations into the weekend, we have good news that the Reno Hilton has guaranteed a per room/per night rate of \$55.00 for Friday and Saturday (June 27-28). The Reno Rodeo will be an additional attraction for that time of the year; consequently, those interested in securing the additional nights are encouraged to register soon.

Recently you received a registration form for the conference which contained a printing error relating to non-member representatives. Enclosed is a corrected registration form for your convenience.

If you have any questions, please do not hesitate to call.

Sincerely,



James I. Barnes
President

JIB/sjp

Enclosure

WESTERN ASSOCIATION OF WORKERS' COMPENSATION BOARDS

ANNUAL MEETING AND CONFERENCE REGISTRATION

JUNE 24 — 26, 1986 RENO, NEVADA

RETURN BY MAY 1	
OFFICE USE ONLY	
Name: _____ <div style="text-align: center; font-size: small;">(Please type or print as you wish name to appear on badge)</div>	Date received Amount received
Organization: _____ 	Date acknowledged

Address: _____

Telephone () _____
(Area Code)

City _____ State _____ Zip _____

Enclosed is my check covering meeting and conference registration.

	Before May 1, 1986	After May 1, 1986
Members — Active or Associate		
Delegate	\$100 _____	\$125 _____
Spouse	\$ 65 _____	\$ 65 _____
TOTAL	_____	_____

	Before May 1, 1986	After May 1, 1986
Non-Members		
Representative	\$125 _____	\$150 _____
Spouse	\$ 65 _____	\$ 65 _____
TOTAL	_____	_____

Make Checks payable to: Western Association of Workers' Compensation Boards

Send To: Bettie Cullen
Department of Industrial Relations
1390 So. Curry St.
Carson City, Nevada 89710
Phone (702) 885-3308



NEW ENGLAND *Israel Histadrut Committee*

An Affiliate of the National Committee for Labor Israel — Israel Histadrut Campaign, Inc.

25 HUNTINGTON AVENUE

ROOM 607

BOSTON, MA 02116

267-3572

Rec'd 3/17/86

C

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NICHOLAS ROUSSOS, Fall River

Director
LOUIS KANEGSON

Founder
ALEXANDER SHAPIRO

*Deceased

March 12, 1986

(COPY FOR YOUR INFORMATION)

You are cordially invited to be a Head Table Guest at the Histadrut Trade Union Dinner, honoring Ronald M. Alman, International Vice President of the ILCWU, at the Kennedy Library, Boston, on Monday, April 28, 1986.

The dinner will be preceded by a tour of the Library at 6:00 p.m. Cocktails will be served at 6:30, and at 7:30 o'clock, head table guests will assemble for the dais.

Please advise us that you plan to be with us so that a place can be reserved in your name. R.S.V.P. to 267-3572.

We look forward to having you with us at this gala event.

Sincerely,

ARTHUR R. OSBORN
Dinner Chairman

P.S. Informal attire is requested.



*Ref to
Communication
J.E.C*

**GEORGE MEANY CENTER
FOR LABOR STUDIES, INC.
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February 18, 1986

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American Federation of Teachers

John J. Sweeney, International President
Service Employees International
Union

William H. Wynn, International President
United Food and Commercial
Workers International Union

MEMORANDUM

From: Robert J. Pleasure, Director
George Meany Center for Labor Studies

Richard G. Womack, Director
AFL-CIO Department of Civil Rights

Dear Trade Unionist:

The annual conference of the AFL-CIO Civil Rights Department will be held April 6-10, 1986, at the George Meany Center for Labor Studies.

The program is especially designed for national and international union civil rights and women's rights designees, those who have responsibility for carrying out the civil rights policies of their unions.

The theme this year is "One Nation Under God with Liberty and Justice for All." A preliminary program and an application form are enclosed.

We hope you will attend. Please make your reservations early by mailing the enclosed application/registration form to the George Meany Center for Labor Studies for yourself or your designee.

Enclosures

opeiu#2, afl-cio

CIVIL RIGHTS CONFERENCE

GEORGE MEANY CENTER FOR LABOR STUDIES

APRIL 6-10, 1986

"ONE NATION UNDER GOD WITH LIBERTY AND JUSTICE FOR ALL"

SUNDAY, APRIL 6, 1986

4:00 p.m.	Registration
6:00 p.m.	Dinner
7:00 p.m.	Greetings: Frederick O'Neal, President Associated Actors & Artistes of America
	Keynoter: William H. Bywater, President IUE
	Announcements: Jacqueline Brophy Senior Staff Associate George Meany Center for Labor Studies
	Director, Department of Civil Rights, AFL-CIO
8:00 p.m.	Reception

MONDAY, APRIL 7, 1986

9:00 a.m. - 10:00 a.m.	<u>Report from AFL-CIO Department of Civil Rights</u>
	Report of Director, Department of Civil Rights, AFL-CIO
	Staff: E. T. Kehrer Cynthia McCaughan Richard Womack
	Discussion
10:00 a.m. - 10:15 a.m.	Coffee Break

10:15 a.m. - 11:50 a.m.

A PERSPECTIVE OF PROGRESS

Jobs and the Economy

Rudy Oswald, Director
Department of Research, AFL-CIO

Napoleon B. Johnson, II, Director
Employment and Training and
Economic Development
National Urban League

Dr. Bernard Anderson
Princeton University

Discussion

11:50 a.m. - 12:05 p.m.

Photograph

12:05 p.m. - 1:00 p.m.

Lunch

1:00 p.m. - 2:30 p.m.

Women Workers - The Search for Equality

Gloria Johnson, Director
Education and Women's Activity
International Union of Electronic
Electrical, Technical, Salaried
and Machine Workers, AFL-CIO

Claudia Wayne, Executive Director
National Committee on Pay Equity

Pat Reuss, Legislative Director
Women's Equity Action League

Discussion

2:30 p.m. - 3:35 p.m.

Education

Marilyn Rauth, Executive Director
Educational Issues Department
American Federation of Teachers

Dr. Beverly Cole, Director
Department of Education, NAACP

Discussion

3:35 p.m. - 3:45 p.m.

Coffee Break

3:45 p.m. - 4:30 p.m.

The Handicapped

Judge Reese Robrahn

Discussion

7:00 p.m. - 8:30 p.m.

South Africa Update

Randall Robinson, Executive Director
Trans-Africa

Nana Mohama, Program Officer
African American Labor Center

TUESDAY, APRIL 8, 1986

9:00 a.m. - 10:15 a.m. Civil Rights and Women's Rights Designees
in Action

10:15 a.m. - 10:30 a.m. Coffee Break

The Government

10:30 a.m. - 11:30 a.m. -- Legislative

Ray Denison, Director
AFL-CIO Department of Legislation

Congressman John Conyers
(D-Mich.)

11:30 a.m. - 12:00 noon -- Judicial

Laurence S. Gold
AFL-CIO General Counsel

12:00 noon to 1:00 p.m. Lunch

1:00 p.m. - 2:15 p.m. -- Executive

Althea Simmons, Director
NAACP Washington Bureau

Judy Lichtman
Executive Director
Women's Legal Defense Fund

2:15 p.m. - 2:30 p.m. Coffee Break

2:30 p.m. - 3:15 p.m. Political Participation

John Perkins, Director
AFL-CIO Committee on Political
Education

Discussion

3:15 p.m. - 4:30 p.m.

Labor and the Community

Norman Hill, Executive Director
A. Philip Randolph Institute

Laura Walker, Executive Director
CLUW Center for Ed. and Research

Alfredo Montoya
Executive Director
Labor Council for Latin American
Advancement

Joel Klaverkamp, Executive Director
Frontlash

Discussion

WEDNESDAY, APRIL 9, 1986

9:00 a.m. - 10:30 a.m.

Affirmative Action

Professor James E. Jones, Jr.
University of Wisconsin Law
School

Discussion

10:30 a.m. - 10:45 a.m.

Coffee Break

10:45 a.m. - 12:00 noon

Workshops

12:00 noon - 1:00 p.m.

Lunch

1:00 p.m. - 4:30 p.m.

Building a Just America

Chair, Roy Kirkley, Professor
Rutgers University

Ralph Neas, Executive Director
Leadership Conference on Civil
Rights

Mary Frances Berry, Commissioner
U. S. Civil Rights Commission

Rabbi David Sapperstein, Co-Director
Religious Action Center

2:30 p.m. - 2:40 p.m.

Coffee Break

Discussion

THURSDAY, APRIL 10, 1986

9:00 a.m. - 11:00 a.m.

The Changing Situation of Workers and
Their Unions and Its Impact on Women
and Minorities

John J. Sweeney, President
Service Employees International
Union, AFL-CIO

Discussion

10:15 a.m. - 10:30 a.m.

Coffee Break

11:00 a.m. - 12:00 noon

Presentation of Certificates

Closing Remarks

Selection of 1988 dates

Announcements

Adjournment

Application to Register for Labor Studies

Registrar
George Meany Center for Labor Studies, Inc.
10000 New Hampshire Avenue
Silver Spring, Maryland 20903

_____ date		
Please enroll me in the following institute. Enclosed is a deposit of \$ _____		
CIVIL RIGHTS INSTITUTE	April 6-10, 1986	GMCLS
subject	dates	location
Name of applicant: Mr./Ms. _____		
please print		
Address _____		
city	state	zip
Sponsoring Union _____		<input type="checkbox"/> Check Box if fulltime officer or employee or rep. <input type="checkbox"/> Other.
Applicant's Union Office or Position _____		
Office Phone _____ / _____	Signature _____	
area code		

Please enclose a check for \$70 per institute as a deposit to be credited to room and board charges. \$14 is required of registrants living in the Washington, D.C. area who commute to class. The covers commuters' lunches for two days. Deposits will be refunded if notice of cancellation is received by the Wednesday prior to the beginning of the program. Please make all checks payable to the George Meany Center for Labor Studies.

Application to Register for Labor Studies

Registrar
George Meany Center for Labor Studies, Inc.
10000 New Hampshire Avenue
Silver Spring, Maryland 20903

_____ date		
Please enroll me in the following institute. Enclosed is a deposit of \$ _____		
CIVIL RIGHTS INSTITUTE	April 6-10, 1986	GMCLS
subject	dates	location
Name of applicant: Mr./Ms. _____		
please print		
Address _____		
city	state	zip
Sponsoring Union _____		<input type="checkbox"/> Check Box if fulltime officer or employee or rep. <input type="checkbox"/> Other.
Applicant's Union Office or Position _____		
Office Phone _____ / _____	Signature _____	
area code		

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RICHARD STUTMAN
SECONDARY FIELD REPRESENTATIVE

JENNA FITZGERALD
PARAPROFESSIONAL FIELD REPRESENTATIVE

180 MOUNT VERNON STREET
BOSTON, MASSACHUSETTS 02125
617-288-2000

LOCAL 66



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March 3, 1986

Dear Mr. Carpenter,

In January I wrote to you announcing our plans to hold a 40th Anniversary Dinner for the Boston Teachers Union and extending an invitation to you to attend as a guest of the Union.

The dinner will be held at the Boston Teachers Union Hall on Saturday evening, May 10, 1986. The cocktail hour begins at 6:30 p.m., and a roast beef dinner will be served at 7:30 p.m. After a short speaking program, there will be a full evening of dancing and socializing.

Please call to let us know if you will be able to join us on this special occasion.

RSVP to SaraBeth Walker at the BTU office (288-2000) by March 27th.

Sincerely yours,

A handwritten signature in cursive script that reads "Edward J. Doherty".

Edward J. Doherty
President
Boston Teachers Union

*send OK
1 file
under
Communications
J.E.C.*



NEW ENGLAND *Israel Histadrut Committee*

An Affiliate of the National Committee for Labor Israel — Israel Histadrut Campaign, Inc.

25 HUNTINGTON AVENUE

ROOM 607

BOSTON, MA 02116

267-3572

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Regional Co-Chairmen
SAMUEL GURWITZ, Worcester
NICHOLAS ROUSSOS, Fall River

Director
LOUIS KANEGSON

Founder
ALEXANDER SHAPIRO

*Deceased

February 28, 1986

Dear Committee Member,

Thank you for joining the Committee for the Trade Union Council for Histadrut Dinner honoring Ronald M. Alman, Vice President-Director of the New England Region, International Ladies Garment Workers Union.

The next cocktail report meeting is scheduled for Thursday, March 13, 1986, at the Parker House, Boston, at 4:00 P.M.

As agreed, the dinner will be held on Monday, April 28, 1986, at the Kennedy Library, in Boston. Tickets are \$100.00 per person, and tables of ten are available. Plans are being made for a gala evening.

Sol C. Chaikin, President of the ILGWU, will be the featured speaker.

Please return the enclosed self-addressed postcard letting us know that you will be with us on March 13.

I look forward to your early reply.

Sincerely,

ARTHUR R. OSBORN
Dinner Chairman

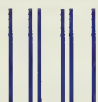
DINNER CO-CHAIRMEN:

George E. Carpenter, Jr.
Thomas G. Evers
Richard Heffernan
Joseph M. Lydon



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ISRAEL HISTADRUT COMMITTEE

Room 607

25 Huntington Avenue

Boston, Mass. 02116



NEW ENGLAND ISRAEL HISTADRUT COMMITTEE
TRADE UNION COUNCIL AWARD DINNER
HONORING RONALD M. ALMAN
Vice President-Director of the New England Region
International Ladies Garment Workers Union

I will____attend the report meeting on Thursday, March 13,
1986, at the Parker House, at 4:00 P.M.

NAME_____

AFFILIATION_____

ADDRESS_____

TEL. NO. _____ ZIP _____

American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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Larry L. Dugan, Jr.
Gene Upshaw

February 25, 1986

Mr. George E. Carpenter
Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon Street
Boston, Mass. 02108

Dear Mr. Carpenter:

Thank you for your support of the boycott against the products of Shell Oil Company, a division of the Royal Dutch/Shell Group, to protest the multinational corporation's repressive treatment of black workers in South Africa and its refusal to take positive action against apartheid.

We hope this boycott will encourage Shell to disinvest in South Africa as part of the broad effort to pressure the South African regime to end the apartheid system.

In appreciation for your demonstrated support of the Shell boycott, by mailing to us your Shell credit card cut in half, we are pleased to enclose a Shell discredit card.

Thank you, again, for your support of efforts to bring about progressive, social and economic change in South Africa.

Sincerely yours,

William E. Pollard
Director
Department of Civil Rights

WEP:ppo

opeiu #2 afl-cio

Enclosure

*Ref to
Communication
M.E.C.*



THE STATE HOUSE

*File
Communications
J E C*

MICHAEL S. DUKAKIS
GOVERNOR

February 24, 1986

Mr. George Carpenter
Secretary-Treasurer
Massachusetts AFL-CIO
Eight Beacon Street
Boston, MA 02108

Dear George:

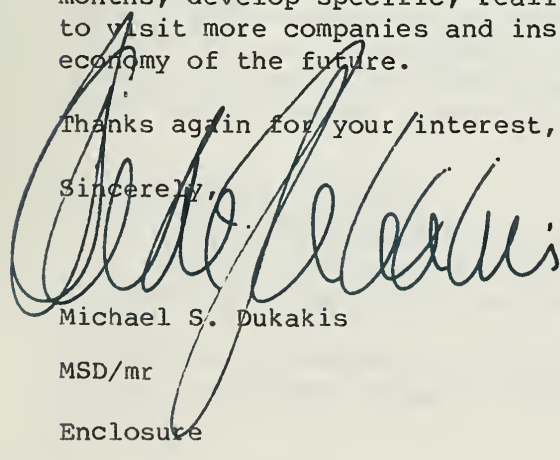
Thank you for participating in the January 17, State House Conference on Innovation. I believe that we successfully raised and focused our discussions on issues and concerns that must be dealt with if we are to maintain a climate for economic growth and diversification in the Commonwealth.

Because the State's economic future is tied to the effective handling of these issues and concerns, it is essential for us to continue the collaborative effort that we began last September. I am asking you, therefore, to share your thoughts and, perhaps, to make some of your time available to help us fully understand the needs of the future and to develop roles and responsibilities that will assure an economic climate that provides entrepreneurial and employment opportunities for coming generations of citizens.

To help stimulate your thinking, I have enclosed a summary of the proceedings of the Creating the Future Conference. In addition, I have asked Joe Alviani, the Secretary of Economic Affairs, to serve as the recipient of your reactions, further thoughts and suggestions and to continue bringing people together to consider them. He will, in the coming months, develop specific, realistic proposals for action, while we continue to visit more companies and institutions which are representative of the economy of the future.

Thanks again for your interest, help and willingness to contribute.

Sincerely,


Michael S. Dukakis

MSD/mr

Enclosure

STATE HOUSE CONFERENCE

SUMMARY

Introductory Remarks

Governor: opened the State House Conference and asked participants to identify ways in which the Commonwealth could be helpful in encouraging innovation, adding that state government would not be intruding where it didn't belong.

Rosabeth Moss Kanter, Goodmeasure: talked about several myths surrounding innovation. Using examples of the 36 innovative companies visited, she said that innovation is not just new products -- it could be old products with new features or new packaging; that innovation is not just highly advanced, technical and futuristic products -- it could be marginal advances in products; that innovation does not necessarily cost jobs -- it creates jobs; that innovation does not come from creative geniuses working alone -- rather, innovation results from team work and collaboration. She also enumerated what she considers the essential ingredients in innovation -- visionary leadership, access to resources (including capital, ideas, skilled labor), opportunity for participation by all employees, teamwork/partnerships, and a "culture of pride" with a sense of shared purpose and community. Dr. Kanter also listed a variety of ways one could stifle the innovative process: Be suspicious of new ideas from below executive management levels. Insist that people with good ideas go through lots of layers of bureaucracy to obtain approvals. Express criticism freely. Make policy decisions in secret and reorganize often. Be control conscious. Indicate that senior management already knows everything.

Maintaining an Entrepreneurial Climate

Chancellor Joseph Duffey, U Mass, Moderator, opened the morning session with the question "What makes Massachusetts attractive to innovators? Education? Transportation? Infrastructure? Amenities?"

Comments:

Innovation

- .State might be able to increase innovation indirectly, not directly.
- .Innovation is a wave effect - new ideas must get rippled into companies. We need to understand the medium and learn how to keep it going.
- .Innovation does not occur without competitive pressure.

Massachusetts - Climate

- .It's easy to have self esteem and an environment of pride in Massachusetts. Also available here are opportunities for networking.
- .We ought to ensure that the Commonwealth has an unfair advantage over other states.
- .State should concentrate on doing less, limiting the bureaucracy, and sticking to the traditional areas of improving transportation, removing regulatory barriers.

.Heroes/innovators/entrepreneurs attracted one participant to Massachusetts. He believes that we have a culture of innovation/risk taking and that people get educated into this culture here.

.One participant stays here because of our tradition of success but he believes that Massachusetts should maintain a level playing field in regard to tax burdens, promote economic development, and provide technical assistance.

.Someone suggested that the Commonwealth move the Investment Tax Credit back to 3% from 1%.

.One participant said he is in Massachusetts because of people, capital and the environment, including the business climate.

.There is an intense interstate competition for jobs. The state should put some money into recruiting private-sector jobs.

.We will lose our competitive advantage if we do not solve the hazardous waste facility siting problem.

.Many biotech companies are doing their research here but are locating their manufacturing facilities outside Massachusetts and the U.S. in places where government is a partner in packaging attractive financial deals.

Education

.We should provide opportunities for successful professionals to interact with faculty and students, increase university resources for both R & D and quality faculty, reach into the public school system (K-12) to increase pride and quality.

.Higher education is a critical element in the Massachusetts success story.

.Educational institutions contribute to the economy but hurt tax structures because of the tax-exempt status.

.Corporate involvement in the form of scholarships for employees to gain further education and training is critical and should be continued.

.Education institutions are trying to meet the demands for continuing adult education, working with local companies to develop programs to meet their needs. It is particularly difficult for smaller companies to do this, given their limited resources.

.Someone suggested that we feed innovation back to universities by reinvesting in human capital.

Labor/Management Relations

.Innovation causes disruption in workers' lives. We need to develop public policies that minimize the change and the impact.

.Let the labor force, not government, deal with the problems of disruption and dislocation.

.Establish a Technology Transfer Institute.

.Labor and management are beginning to develop innovative working relationships -- labor is reinvesting their funds back into businesses and is providing training programs for teaching members new technologies with their own funds.

Investment in Human Resources

It is critical to treat employees as innovators. Give them the security and freedom to pursue their ideas.

.The pool of skilled workers is drying up. Additional training programs are needed.

.People are more critical to the innovative process than capital, so the state should consider a tax credit for employers who invest in training and education for their employees.

Minorities/Women

- .We need to ensure that opportunities exist for everyone, including minorities and women.
- .We need to make Massachusetts more attractive for minorities and women and add them to the success story. Minorities have not been linked into the traditional networking arrangements and we should think about how that can be done.

Research

- .\$250 million comes to Massachusetts companies in federal research monies (excluding defense). We should look at the effects of Tip O'Neill's retirement and Gramm Rudman and develop strategies to keep the federal research dollars coming. We could have a joint state/business lobbying effort aimed at NSF, etc. We could work with the Congressional delegation. We could develop joint state/business research fund pools. (Potential SBIR/Centers of Excellence involvement.)

Partnerships

- .Government, industry, academia should be working together -- not just for commercialization efforts but for research funds as well.
- .Business and government should have a working partnership. Massachusetts government has credibility and we should capitalize on it and encourage firms to locate here. Business should link itself to state and academic institutions to network for excellence. (Telecommunications industry and Massachusetts Educational Telecommunication Corporation.)

Managing Innovation

Ralph Sorenson, Barry Wright Corporation, Moderator, summarized the morning session:

- .We are blessed with outstanding institutions of higher education which are incubators for innovation. There is great public support of public and private higher education.
- .In the primary and secondary areas, Proposition 2 1/2 has caused problems but the state has a role in ensuring the stability and quality of this critical element in our quality of life.
- .Business people are concerned with the infrastructure, particularly transportation needs and also hazardous waste and the cost of housing.
- .We need to simplify the regulatory process and help people through the maze.
- .We did not hear much about the need for capital being an obstacle to innovation in the Commonwealth. The state has several financing programs now. What should the future role of the state be?
- .Tax Policy - we need incentives for investing in people -- an intellectual investment tax credit.
- .We should seek a proper balance between taxing and spending to assure the long-term strength of the economy.

Comparative Statistics on the Economy

	<u>1950</u>	<u>1980</u>
Manufacturing jobs	41% 720,000	25% 670,000
Non-durables	25%	4%
Durables	15%	15%
Service jobs	12%	24%
Financial services	4%	6%

Comments

Government

.Some things government does well, some not so well...but we must experiment. Bay State Skills is a great program but it is small and needs additional funds for transportation and day care support.

.Someone suggested we use pension funds for capital financing or training.

.The state can be of great service to mature industries -- techical assistance, etc.

.One entrepreneur thinks the state is doing all the right things. He started his company with financing from MIDC, received assistance from Massport for exporting his products, is working with the World Trade Center which he believes will be helpful to his business, financed his expansion with an IRB, and participates in the Centers of Excellence program which he thinks is a great idea.

.The state should continue to conduct forums like this conference.

.Our future, given the internationalization of the economy and competitiveness, depends on trade. Is there a role for government in assisting in this area?

.The only way to keep manufacturing in Massachusetts because of the high costs of land and capital is to address retraining needs and offer specific incentives to companies to invest in training of their employees -- Intellectual Investment Tax Credit.

Training

.One of the greatest threats to our continued growth is that we cannot get the rights kinds of people -- growth in the labor force is slowing down, new skills are needed. Of the 3 million in the labor force, 1 million will need to be retrained in the next five years. Who is going to do the retraining and who is going to pay for it? Larger companies are declining in numbers; small companies do not have the capacity; labor unions comprize only 22 % of the labor force. Do we need a voucher system? Should subcontractors do it? Should the state?

Public/private partnerships?

.There is a state role and responsibility for funding the retraining of older workers.

.The state could assist the private sector by coordinating and integrating the diverse array of training and educational programs.

Education

.What are the skills and attitudes we are teaching in our colleges and universities about running a competitive business in the '80's? Business should influence the nature of the curricula in our universities.

.The state, through its educational system, and in partnership with the private sector, can reverse the trend of inappropriate preparation of women for jobs in fast-growing technological companies. The state can provide better preparation and can steer women away from traditional occupations and professions.

.There is a need to fully organize a major effort to train illiterate adults. They are a source of potential workers that is not being tapped. How do we reduce the barriers to adult literacy training. Using informal networks is the best way to reach this group.

.Massachusetts tends to underutilize its community college system. Other states use it for vocational training, skills upgrading. We should make better use of this resource.

.All education should be a priority -- K-12, higher ed.

Partnerships

.There is a need for private sector to share technical information, changes and needs with labor and with government so programs can be designed.

.There needs to be a partnership between labor and management. If employees are trained in a number of different skills, they can change jobs within the company. Companies need to have the employees participate in opportunities for increasing productivity. Incentives should be offered to encourage this.

.Business/government/labor should continue this dialogue through a "permanent" vehicle to build a foundation for success. Together, this coalition can articulate a vision for the kind of future we want for the Commonwealth. Once that is done, the the priorities become clearer. We have a bifurcated economy with highly paid technical workers and low-paid service workers. How do we plan for a more equitable economy of the future?

Labor Union Involvement

.Unions are now taking a portion of their savings and pensions and reinvesting it in worker training and skill upgrading.

Infrastructure

.The cost of housing within Rt. 128 inhibits recruitment. There is a need to extend the transportation system so that the supply of affordable housing stock can expand.

.Company moved to the South Shore from Rt. 128. State gave it venture capital and assistance in locating in Taunton. Major problem is access to Logan Airport. There appears to be a lot of skilled labor in the area eager to work.

Private Sector Concerns

.Cost of capital in Japan is one-half of cost in the U.S.

.It is difficult for companies to plan for the long term with constant pressures of quarterly reporting to shareholders.

Closing

Governor: Under the leadership of Secretary of Economic Affairs Joe Alviani, a working group will be appointed over the next few months to distill priorities and to develop, by mid-summer, an action plan and an agenda for the future.

American Federation of Labor and Congress of Industrial Organizations

rec'd
3/10/86



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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Larry L. Dugan, Jr.
Gene Upshaw

March 5, 1986

MEMORANDUM

To: State Federation Presidents and Regional Directors
From: Alan Kistler and Murray Seeger

We have received reports from West Virginia and Virginia about a new advertising solicitation group that uses the good name of the AFL-CIO improperly.

Calling itself "Union Advertising Program, AFL-CIO," this organization has previously been reported to be operating as far west as Oklahoma. The outfit apparently makes deals with some affiliated groups to collect advertising for their publications or souvenir programs. In any case, the outfit misuses the AFL-CIO's good name. The AFL-CIO does not accept advertising for its official publications.

The source of this complaint is BHP or BHR Publishing Co. of Tupelo, Mississippi. The firm uses an 800 number: 647-8177. We suggest you advise the better business bureaus in your areas that this organization has nothing to do with the AFL-CIO; that it misrepresents itself and that advertisers should be warned of these facts.

AFL-CIO

Transmittal Slip

DATE: March 6, 1986

TO: Arthur Osborn

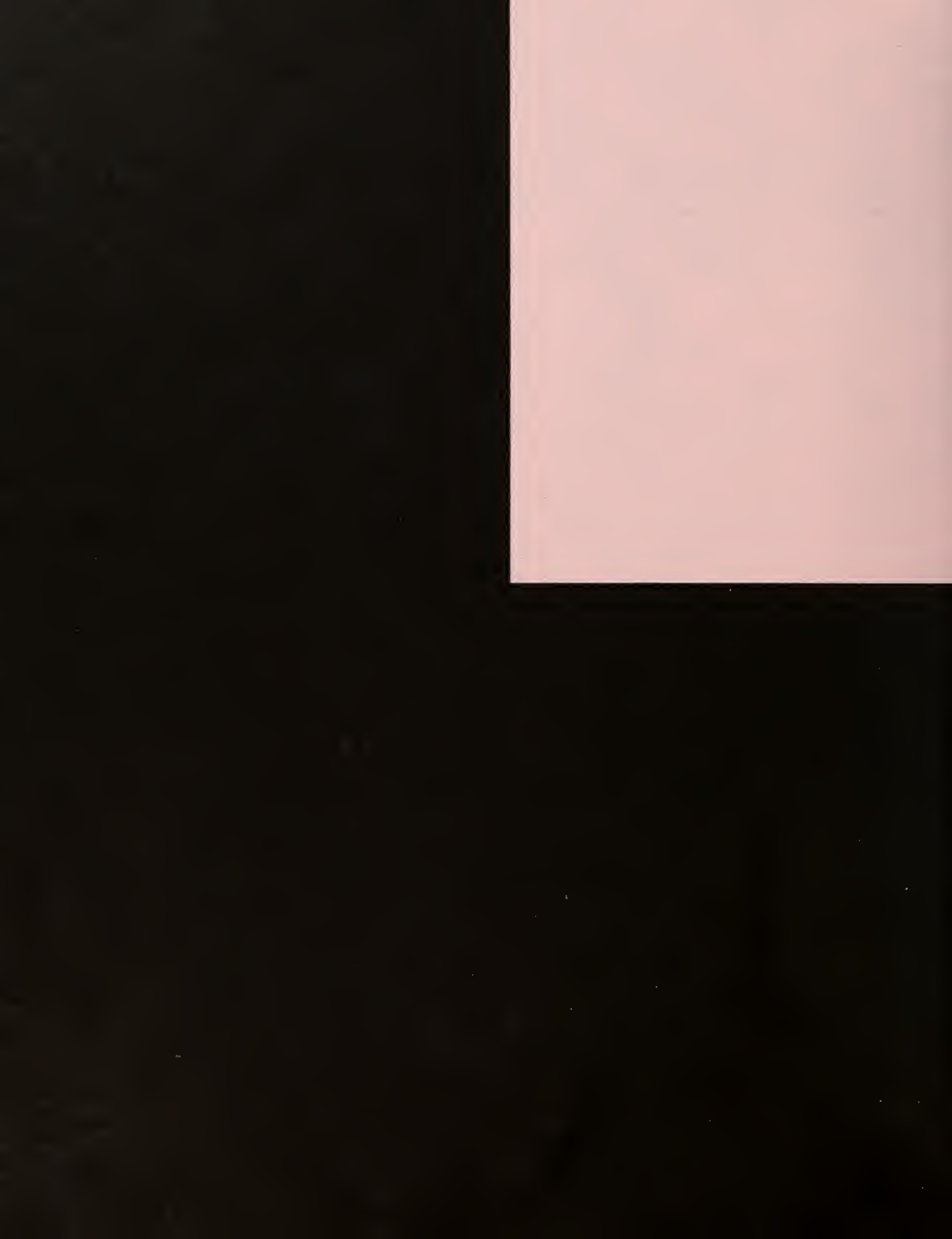
FROM: Frank Emig

- | | |
|---|--|
| <input type="checkbox"/> Note and File | <input type="checkbox"/> Prepare Reply For My Signature |
| <input type="checkbox"/> Note and Return To Me | <input type="checkbox"/> Take Appropriate Action |
| <input type="checkbox"/> Return With More Details | <input type="checkbox"/> Per Your Request |
| <input type="checkbox"/> Note and See Me About This | <input type="checkbox"/> Signature |
| <input type="checkbox"/> Please Answer | <input type="checkbox"/> Advice Please |
| <input type="checkbox"/> For Your Approval | <input type="checkbox"/> Attach Complete File and Return |

COMMENTS:



F.Y.I.



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John T. Joyce
Larry L. Dugan, Jr.
Gene Upshaw

March 3, 1986

The Honorable Thomas P. O'Neill, Jr.
The Speaker of House of
Representatives
Washington, D. C. 20515

Dear Mr. Speaker:

I am pleased to advise you that on February 20, 1986, the AFL-CIO Executive Council unanimously voted to award you the Murray-Green-Meany Award.

This Award was established by the AFL-CIO in 1956. It consists of a suitably inscribed medal and a \$5,000 check and is awarded in recognition of outstanding contributions and services to the working men and women of America.

The Award will be presented at the National AFL-CIO Conference on Community Services in San Diego, California at a dinner on Thursday, June 26, 1986.

I am asking Frank W. Emig, Director of the AFL-CIO Department of Community Services, to contact you for the purpose of arranging appropriate presentation ceremonies.

Thanks again for your visit with the Council. As always, we appreciated your comments.

Sincerely,

President



I have read the case entitled THE PLANT CLOSING DEBATE IN MASSACHUSETTS

submitted by Douglas Anderson and Judith Leff
and on behalf of myself and/or the organization named below and its officers and employees, I hereby authorize the use of this material at Harvard University, other schools, companies and organizations, in commercially published casebooks, and other medium of publication, including foreign language translation. I approve quotations

attributed to me.

Signature George E. Carpenter

Name George Carpenter

(please type or print)

Position Secretary-Treasurer

Organization Massachusetts AFL-CIO

Street 8 Beacon Street

Date City & State Boston, MA Zip Code: 02108



MASSACHUSETTS / AFL-CIO UNION LABEL & SERVICES TRADES COUNCIL

Buy Union — Buy American
8 Beacon Street, Room 48
Boston, MA. 02108
Tele: (617) 523-0469

*Phyllis
Please
send out
see me
91. E.C*

PRESIDENT

Giro J. Cardinal

SECRETARY-TREASURER

Michael Tarallo

EXECUTIVE VICE PRESIDENT

John J. O'Connor

March 18, 1986

VICE PRESIDENTS

Joseph Miodonka

John Murphy

Anthony Romano

Lucy Festa

Carl Proper

Richard O'Neill

Ralph Minsky

Thomas Scanlon

Mr. George E. Carpenter, S.T.
Mass. AFL-CIO
8 Beacon Street 3rd Floor
Boston, Mass. 02108

Dear George;

PRESIDENT EMERITUS

Edward F. O'Neil

In response to your request, concerning the Amalgamated Clothing and Textile Workers Union action, against the "India Ink" manufacturing company, which, was referred to the Union Label Council this day.

It is suggested by the Executive Committee of the Council, that the Mass AFL-CIO, duplicate the enclosed letter from Mr. Joe Piluso, organizer for the A.C.T.W.U, and mail it out to the affiliated local unions, for their information and guidance.

Yours in solidarity and the future of the union label.

Giro J. Cardinal
President

Michael Tarallo
Sec'y. - Treas.

P.S. It is further suggested that you remind Mr. Piluso that he insure that the leaflets bear the typographic union's "union bug".

New England Regional Joint Board Amalgamated Clothing and Textile Workers Union

JOHN BRACKETT
President

DEE CARRIER
Vice President

PETER QUINTAL
Secretary

RUTH MATTHEWS
Sergeant-At-Arms

AFL-CIO, CLC

867 STATE ROAD, NORTH DARTMOUTH, MASS. 02747



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International Vice President
and Manager

LEONARD SCHNEIDER
Assistant Manager

Assistants to the Manager:

MICHAEL J. CAVANAUGH

MANUEL WILLIAMS, JR.

March 10, 1986

*Rebun to
Union
Label
ask them
to talk
with me
for an
answer
to
this
letter
g. E. C.*

George E. Carpenter, Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon St.
Boston, MA 02108

Butler

Dear Mr. Carpenter:

For many years India Ink manufacturing employees who make India Ink bedspreads have labored under sweatshop conditions with earnings at or near the minimum wage. They have no health insurance and no job security. Recently, India Ink employees joined the Amalgamated Clothing and Textile Workers Union, and a majority have designated the Union to represent them in collective bargaining.

The management of India Ink responded to the attempts of their workers to improve their conditions with threats and firings. Due to this unlawful conduct, the Union must ask the consuming public not to purchase India Ink bedspreads.

Therefore, we are going to place peaceful leafletters at the entrance to stores selling India Ink bedspreads for the purpose of asking the consuming public not to buy India Ink products.

We are currently in the process of determining which stores carry India Ink products.

Leafletters are being instructed to patrol consumers peacefully in front of the consumer entrance of stores, to stay away from the delivery entrances and not to interfere with the work of employees, or with deliveries to or pickups from stores.

Page 2

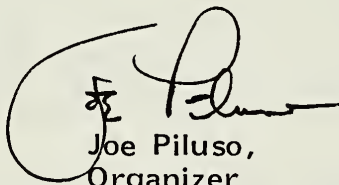
We do not intend that any employees cease work as a result of the leafleting. We have asked the retailers to advise their employees in this respect.

Our hope is that a consumer boycott will assist our brothers and sisters in obtaining a contract that improves their worklives.

We would greatly appreciate your support in this effort. Please advise your respective memberships of our campaign, and ask them not to buy India Ink bedspreads.

Thank you for your cooperation.

Fraternally yours,

A handwritten signature in black ink, appearing to read "Joe Piluso", with a large, stylized flourish on the left side.

Joe Piluso,
Organizer
Amalgamated Clothing and Textile
Workers Union

JP/lo

New England Regional Joint Board Amalgamated Clothing and Textile Workers Union

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March 10, 1986

George E. Carpenter, Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon St.
Boston, MA 02108

Brother

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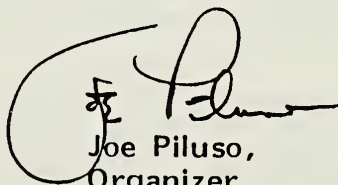
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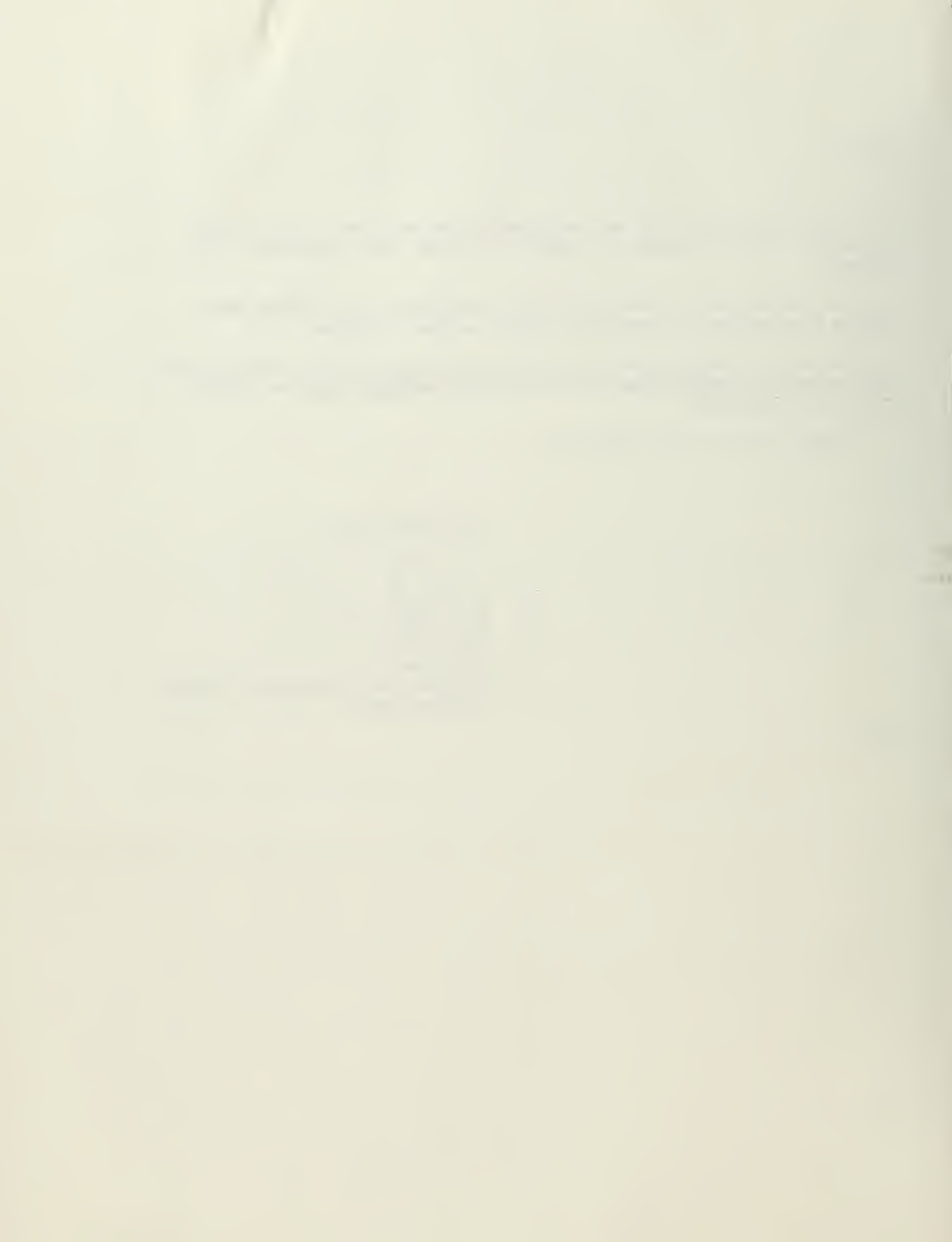
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Workers Union

JP/lo



STRIKE:

Immigrant Labor Unrest



JOSE GALVEZ / Los Angeles Times

Guadalupe Calderon on the picket line.

Strike Signals
Rising Unrest
of ImmigrantsBy HENRY WEINSTEIN,
Times Labor Writer

Guadalupe Calderon has a green card. Now she wants a union card, too.

Until quite recently, Calderon, a 27-year-old Mexican immigrant, was a well-paid quilt maker at a Southeast Los Angeles bedding factory called India Ink.

Then, in a swift series of events, her pay and that of 11 other skilled workers was cut 37%, she started organizing a union, and she was fired. On Feb. 3, the first working day after Calderon was dismissed, many of her 90 colleagues, including a number who earned considerably less than she did, and virtually all of whom are Latino immigrants, went out on strike.

Although the strike involves fewer than 100 workers, some labor analysts view it as a signal of growing discontent among immigrant workers in Southern California and said it points up the potential for union organizing efforts among them.

Unusual Strike Action

Richard Bensinger, Southern California organizing director for the Amalgamated Clothing and Textile Workers Union, said this is only the second time in 10 years of organizing in Colorado, Utah and California that he has seen a strike precipitated by the firing of one worker.

Additionally, Rebecca Morales, an assistant professor at UCLA who specializes in immigrant labor, called the walkout a "very important" sign of unrest among immigrant workers, many of whom make the minimum wage, or just above it. She noted that the cost of living has continued to increase, while the \$3.35-an-hour minimum wage has not been raised by the government in five years.

"There is an opportunity for unions to tap into a situation where people are fed up," Morales said. "Workers tend to act when they think a union will support them."

David Sickler, director of the AFL-CIO's Los Angeles-Orange County Organizing Project, conceded that until recently, Southern California unions had done an "abysmal" job of organizing the thousands of immigrant workers who pour into the area yearly and are only now starting to take the task seriously.

Union Formed in 1914

The India Ink workers asked Amalgamated Clothing, a union formed by Russian, Polish and Italian immigrants in 1914, for help in late January. The piece rates paid to Calderon and 11 other workers had been slashed by 37%, which meant the \$80 a day they typically had earned was reduced by \$30, Calderon said in an interview on the picket line this week. She said a company official told her that the cuts were necessitated by competition and a rise in the cost of materials. "The supervisor said if we couldn't adjust to the cut we could look for another job," Calderon said.

Indignant, as well as pregnant with her second child, Calderon, a Pico Rivera resident, decided to fight back.

After consulting with Bensinger and other Amalgamated Clothing officials, Calderon and some of her colleagues in the virtually all-immigrant Latino work force started circulating union authorization cards in the factory. "Within two days, we got the majority of the people signed," she said. "Then they fired me."

The soft-spoken woman said factory officials told her she was being dismissed because she had failed to repair a bedspread. Calderon said this was a spurious charge. "I was fired because I was passing out cards for the union. In the four years I've been working there, I've never been criticized for my work."

A company lawyer acknowledged that wages were cut for some workers but declined to comment further on working conditions or on Calderon's dismissal.

But many of her co-workers—most of whom are paid by the hour—responded swiftly by striking.

"When they dismissed her, we decided to go out because we were not going to allow the company to fire us one at a time," said Graciela Hernandez, who was making \$3.50 an hour as a sewing machine operator at India Ink before the labor dispute began.

"I knew it would be difficult," she said. "But we're doing it to improve our lives. It's for our benefit," said Hernandez, 29, who came here from Jalisco, Mex., four years ago.

Silvia Valladares, a sewing machine operator, said she was striking because she has no health insurance at India Ink and because she wants better treatment from

company supervisors. Valladares who was earning \$3.75 an hour before the walkout, said she began working in the factory soon after arriving here a year ago from El Salvador. Like the other women, she said she had never been involved in a strike before.

It is not clear how long the dispute will last. There have been no talks since the first day of the strike.

The company has hired some replacement workers and Arthur Chinsky, India Ink's lawyer, said production had not been adversely affected by the strike. India Ink had sales of \$4.8 million and pretax profits of \$125,000 for the fiscal year ended June 30, 1985. Sales are expected to rise to \$7 million in the current fiscal year and profits have risen in the last six months, according to a financial report obtained by The Times.

Chinsky said, "The union is trying to bypass the orderly government process by trying to get recognition by means of a strike." He was referring to the fact that unions commonly gain recognition by circulating authorization cards among workers and then winning a majority vote in an election. However, there are numerous instances where employees have gained union recognition by striking.

Chinsky declined to comment on Calderon's firing, other than to say that "the union is using the incident to get recognition." He said the company had secured a Superior Court injunction preventing the union from having more than 14 pickets at the factory and barring the union from "threatening or using intimidating language" in dealing with any of the company's employees or suppliers.

The union has attempted to broaden the impact of the strike beyond Los Angeles, using tactics generally reserved for much larger labor disputes. Besides picketing the plant, workers and Amalgamated Clothing staff members have thrown up informational picket lines at department stores here and in several other cities, including New York, Boston, Chicago and Atlanta, where India Ink's quilts and bedspreads are sold.

Richard Rothstein, Amalgamated Clothing's California director, denied that the union had threatened anyone. He also took issue with Chinsky's charge about the union's tactics. "The strike began as a result of their [India Ink's] firing of the in-plant leader of the union organizing effort, which is not the kind of action you would expect from someone interested in the orderly processes of the National Labor Relations Board."

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March 10, 1986

George E. Carpenter, Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon St.
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J. E. Clark*

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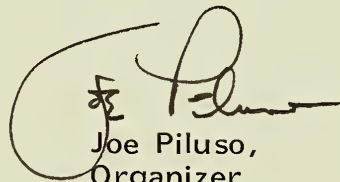
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JP/lo

STRIKE:

Immigrant Labor Unrest



JOSE GALVEZ / Los Angeles Times

Guadalupe Calderon on the picket line.

Strike Signals Rising Unrest of Immigrants

By HENRY WEINSTEIN,
Times Labor Writer

Guadalupe Calderon has a green card. Now she wants a union card, too.

Until quite recently, Calderon, a 27-year-old Mexican immigrant, was a well-paid quilt maker at a Southeast Los Angeles bedding factory called India Ink.

Then, in a swift series of events, her pay and that of 11 other skilled workers was cut 37%; she started organizing a union; and she was fired. On Feb. 3, the first working day after Calderon was dismissed, many of her 90 colleagues, including a number who earned considerably less than she did, and virtually all of whom are Latino immigrants, went out on strike.

Although the strike involves fewer than 100 workers, some labor analysts view it as a signal of growing discontent among immigrant workers in Southern California and said it points up the potential for union organizing efforts among them.

Unusual Strike Action

Richard Bensinger, Southern California organizing director for the Amalgamated Clothing and Textile Workers Union, said this is only the second time in 10 years of organizing in Colorado, Utah and California that he has seen a strike precipitated by the firing of one worker.

Additionally, Rebecca Morales, an assistant professor at UCLA who specializes in immigrant labor, called the walkout a "very important" sign of unrest among immigrant workers, many of whom make the minimum wage, or just above it. She noted that the cost of living has continued to increase, while the \$3.35-an-hour minimum wage has not been raised by the government in five years.

"There is an opportunity for unions to tap into a situation where people are fed up," Morales said. "Workers tend to act when they think a union will support them."

David Sickler, director of the AFL-CIO's Los Angeles-Orange County Organizing Project, conceded that until recently, Southern California unions had done an "abysmal" job of organizing the thousands of immigrant workers who pour into the area yearly and are only now starting to take the task seriously.

Union Formed in 1914

The India Ink workers asked Amalgamated Clothing, a union formed by Russian, Polish and Italian immigrants in 1914, for help in late January. The piece rates paid to Calderon and 11 other workers had been slashed by 37%, which meant the \$80 a day they typically had earned was reduced by \$30, Calderon said in an interview on the picket line this week. She said a company official told her that the cuts were necessitated by competition and a rise in the cost of materials. "The supervisor said if we couldn't adjust to the cut we could look for another job," Calderon said.

Indignant, as well as pregnant with her second child, Calderon, a Pico Rivera resident, decided to fight back.

After consulting with Bensinger and other Amalgamated Clothing officials, Calderon and some of her colleagues in the virtually all-immigrant Latino work force started circulating union authorization cards in the factory. "Within two days, we got the majority of the people signed," she said. "Then they fired me."

The soft-spoken woman said factory officials told her she was being dismissed because she had failed to repair a bedspread. Calderon said this was a spurious charge. "I was fired because I was passing out cards for the union. In the four years I've been working there, I've never been criticized for my work."

A company lawyer acknowledged that wages were cut for some workers but declined to comment further on working conditions or on Calderon's dismissal.

But many of her co-workers—most of whom are paid by the hour—responded swiftly by striking.

"When they dismissed her, we decided to go out because we were not going to allow the company to fire us one at a time," said Graciela Hernandez, who was making \$3.50 an hour as a sewing machine operator at India Ink before the labor dispute began.

"I knew it would be difficult," she said. "But we're doing it to improve our lives. It's for our benefit," said Hernandez, 29, who came here from Jalisco, Mex., four years ago.

Silvia Valladares, a sewing machine operator, said she was striking because she has no health insurance at India Ink and because she wants better treatment from

company supervisors. Valladares, who was earning \$3.75 an hour before the walkout, said she began working in the factory soon after arriving here a year ago from El Salvador. Like the other women, she said she had never been involved in a strike before.

It is not clear how long the dispute will last. There have been no talks since the first day of the strike.

The company has hired some replacement workers and Arthur Chinsky, India Ink's lawyer, said production had not been adversely affected by the strike. India Ink had sales of \$4.8 million and pretax profits of \$125,000 for the fiscal year ended June 30, 1985. Sales are expected to rise to \$7 million in the current fiscal year and profits have risen in the last six months, according to a financial report obtained by The Times.

Chinsky said, "The union is trying to bypass the orderly government process by trying to get recognition by means of a strike." He was referring to the fact that unions commonly gain recognition by circulating authorization cards among workers and then winning a majority vote in an election. However, there are numerous instances where employees have gained union recognition by striking.

Chinsky declined to comment on Calderon's firing, other than to say that "the union is using the incident to get recognition." He said the company had secured a Superior Court injunction preventing the union from having more than 14 pickets at the factory and barring the union from "threatening or using intimidating language" in dealing with any of the company's employees or suppliers.

The union has attempted to broaden the impact of the strike beyond Los Angeles, using tactics generally reserved for much larger labor disputes. Besides picketing the plant, workers and Amalgamated Clothing staff members have thrown up informational picket lines at department stores here and in several other cities, including New York, Boston, Chicago and Atlanta, where India Ink's quilts and bedspreads are sold.

Richard Rothstein, Amalgamated Clothing's California director, denied that the union had threatened anyone. He also took issue with Chinsky's charge about the union's tactics. "The strike began as a result of their [India Ink's] firing of the in-plant leader of the union organizing effort, which is not the kind of action you would expect from someone interested in the orderly processes of the National Labor Relations Board."

March 17, 1986

To: Arthur
From: Rich
RE: State Democratic Convention

Arthur, as you know, I requested that you ask Ann and Ilene to work with us at the convention. In the past, Rick Rendon has recruited non-labor volunteers to work on logistical details at the convention.

Ann and Ilene will prove very valuable to our efforts by coordinating the sign-in and T-Shirt/Hat distribution.

Rendon never provided lodging for his volunteers. I know because I ended up with a couple of them in my room last year. I assumed we would be providing our sisters a room, as you always treat staff in a first-class manner.

George I talked to
you on this, I highly recommend
we utilize them, we'll need
help from inside people
that are use to our
way of doing things

A room of course

Rich

O/C
J.E.C.



The Commonwealth of Massachusetts
Executive Office of Economic Affairs
One Ashburton Place -- Room 2101
Boston, Ma. 02108

01/18/86

MICHAEL S. DUKAKIS
GOVERNOR

JOSEPH D. ALVIANI
SECRETARY

March 7, 1986

TELEPHONE:
(617) 727-8380

Mr. George E. Carpenter, Jr.
Secretary/Treasurer
AFL-CIO
Eight Beacon Street - 3rd Floor
Boston, Massachusetts 02108

Dear George:

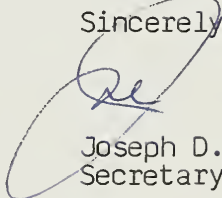
As Governor Dukakis indicated in his February 24 letter to you, he has asked me to convene an Innovation Advisory Committee to continue our efforts to encourage innovation and to enhance the Commonwealth's future economic prosperity. For that purpose, I am pleased to invite you to join with a small group of business, labor, academic and government leaders on Thursday, March 19, 1986, from 8:30 a.m. to 10:30 a.m. at the Clarendon Room, Park Plaza Hotel, in Boston.

On March 19, we will examine further the key issues raised during the January 17 State House Conference and the Governor's regional visits to innovative companies. We will also identify four or five priority areas for future state initiatives, and will start the process of developing specific initiatives based on successful examples of innovative activities in the workplace. Our goal will be to produce for presentation to the Governor a concise set of recommendations designed to keep Massachusetts a welcome home for innovation and new enterprise.

I hope you will be willing to help in the next phase of this important effort. We are planning only three meetings of the full Advisory Committee, on March 19, June 5 and September 10. The first date has already been checked with your calendar by phone. Please note the latter two before the 19th so we can confirm them at that time.

Thank you for your continuing interest and cooperation. I look forward to seeing you for breakfast on the 19th.

Sincerely,


Joseph D. Alviani
Secretary



The Commonwealth of Massachusetts
Rate Setting Commission

One Ashburton Place, Boston, Mass. 02108

KATHARINE M. PELL
CHAIRMAN

MARY YEE JONG
COMMISSIONER

THOMAS K. LYNCH
COMMISSIONER

AREA CODE (617)
727-1150

March 3, 1986

TO: Persons Interested in Non-Acute Hospital
FROM: Philip Burstein PB
RE: Forthcoming Session of Non-Acute Hospital Work Group

The next meeting of the Non-Acute Hospital Work Group will take place on March 10, 1986 in Room 2, 21st Floor, McCormack Building, One Ashburton Place, Boston, from 1:30 to 4:00. The major topic will be the base year cost screens (results for chronic hospitals are enclosed). Progress on miscellaneous issues will also be reported as time permits. All interested parties are welcome; this is the final scheduled meeting.

PB:mr

Enclosure

Rec'd
3/5/86

IMPACT OF BASE YEAR COST SCREENS

CHRONIC HOSPITALS

Hospital					As per- cent of Total Cost
Hospital	Overhead	Ancillary	Routine	Total	
Youville	0	(71,031)	0	0	0
Jewish Memorial	0	0	0	0	0
Springfield Memorial	673,755	338,844	0	1,012,599	8.2
Grover Manor	(48,417)	0	0	0	0
Barnstable County	0	77,430	0	77,430	2.2
New England Sinai	0	0	0	0	0
St. John of God	0	161,605	0	161,605	2.9
Otis	(80,908)	(255,166)	0	0	0
Plymouth County	0	(101,337)	0	0	0
Worcester County	0	(156,695)	0	0	0
Norfolk County	0	0	0	0	0
Middlesex County	564,018	0	0	564,018	4.7
Hewbrew Rehab	(3,670,006)	(370,167)	(23,505)	0	0
Whittier	0	224,059	134,216	358,275	5.7
St. Camillus	(71,132)	0	231,521	160,389	7.5
Cushing	0	(163,463)	0	0	0
Francis P. Memorial	0	0	0	0	0
Spaulding	0	0	0	0	0
New England Rehab	0	0	0	0	0
Braintree	0	0	0	0	0
Shaughnessy	(105,556)	0	0	0	0
Tewksbury	0	0	0	0	0
Western Mass.	0	0	0	0	0
Mattapan	0	32,262	0	32,262	0.3
Long Island	0	0	0	0	0

Note: Parenthesis indicate that the listed amount is a credit, to be applied to any adverse screen result.

Total amount removed from base year cost: \$2,366,578

Total base year cost for screened hospitals: \$271,780,157

Percentage of total cost disallowed: 0.9

(Over)

Variable List for Chronic Screens

Perrehab: Percentage of rehabilitation-level patients

ADRT : Square Root of the percentage of administrative day patients (DPH)

DBOS : Location in Boston metropolitan area

Service : Number of ancillary services offered (categories from RSC-403)

DOTHMET : Location in non-Boston metropolitan area

AD(ADSQ): Percentage (squared) of administrative day patients

Beds : Number of Beds

ANCILLARY COST SCREEN REGRESSION

DEP VARIABLE: CCANCPD

SOURCE	DF	SUM OF SQUARES	MEAN SQUARE	F VALUE	PROB>F
MODEL	4	8686.275	2171.569	48.138	0.0001
ERROR	20	902.232	45.111614		
C TOTAL	24	9588.507			

ROOT MSE 6.716518 R-SQUARE 0.9059
DEP MEAN 21.940873 ADJ R-SQ 0.8871
C.V. 30.6119

VARIABLE	DF	PARAMETER ESTIMATE	STANDARD ERROR	T FOR H0: PARAMETER=0	PROB > T
INTERCEP	1	18.656019	7.827859	2.383	0.0272
SERVICE	1	0.976646	0.492572	1.983	0.0613
PERREHAB	1	0.357525	0.073501	4.864	0.0001
DBOS	1	5.746818	3.249265	1.769	0.0921
ADRT	1	-2.662495	0.837246	-3.180	0.0047

INDEPENDENT VARIABLES FOR ANCILLARY COST SCREENS

OBS NAME	PERREHAB	ADRT	DBOS	SERVICE
1 YOUVILLE	14	3.74166	1	15
2 JEMISH	6	4.89898	1	13
3 SPRINGFI	0	9.05539	0	6
4 GROVER	0	8.71780	1	7
5 BARNSTAB	17	6.78233	0	6
6 NESTMAI	7	3.60555	1	14
7 STJOHNGD	2	4.58258	1	8
8 OTIS	0	6.40312	1	5
9 PLYMOUTH	0	5.47723	1	4
10 WORCESCO	0	5.65685	0	3
11 NORFOLK	2	2.23607	1	7
12 MIDDLESE	2	6.16441	1	6
13 WHITTIER	0	7.07107	0	7
14 WHITTIER	12	7.93725	1	10
15 STCAMILL	0	6.85565	0	7
16 CUSHING	0	8.54400	1	6
17 NOTREDAM	0	.	0	0
18 FRANCISP	0	7.93725	0	7
19 SPALDING	83	1.00000	1	13
20 HEREHAB	99	0.00000	1	12
21 BRAINTRE	81	1.00000	1	13
22 SHAUGHES	17	5.29150	1	13
23 TEWKSBUR	0	9.43398	1	8
24 WTIASS	6	4.69042	0	12
25 SOLDIERH	.	.	0	6
26 MATAPAN	13	4.35890	1	6
27 LONGISLD	3	4.69042	1	8

ANCILLARY COST SCREEN RESULTS

OBS NAME	LSCREEN	CCANCPD	PRED	USCREEN	ANCCRED	ANCPEN
1 YOUVILLE	26.1931	25.5334	34.0977	44.3879	71031	0
2 JEWISH	20.1284	22.3775	26.2029	34.1105	0	0
3 SPRINGFI	0.3119	2.8427	0.4060	0.5285	0	338844
4 GROVER	6.1687	8.1736	8.0303	10.4537	0	0
5 BARNSTAB	9.6298	20.5103	12.5359	16.3190	0	77430
6 NESTINAI	23.7987	37.9572	30.9808	40.3303	0	0
7 STJOHNGD	15.9258	34.3096	20.7320	26.9885	0	161605
8 OTIS	9.4023	2.5724	12.2398	15.9336	255166	0
9 PLYMOUTH	10.5458	6.1477	13.7283	17.8713	101337	0
10 WORCESCO	5.0121	1.3083	6.5246	8.4936	156694	0
11 NORFOLK	19.9748	30.1621	26.0029	33.8501	0	0
12 MIDDLESE	11.1901	17.2094	14.5670	18.9631	0	0
13 HANOVER	5.1206	3.6778	6.6659	8.6775	370167	0
14 WHITTIER	13.3115	28.7843	17.3287	22.5582	0	224059
15 STCANTILL	5.5611	7.7357	7.2394	9.4241	0	0
16 CUSHING	5.7739	4.6072	7.5163	9.7847	163463	0
17 NOTREDAM	0.0000	0.0000	0.0000	0.0000	0	0
18 FRANCIS	3.3490	4.7048	4.3596	5.6753	0	0
19 SPALDING	49.2503	58.1385	64.1133	83.4617	0	0
20 HERENAB	54.9396	73.1703	71.5195	93.1030	0	0
21 BRAINTRE	48.7010	64.0150	63.3982	82.5308	0	0
22 SHAUGHES	22.3467	28.9207	29.0906	37.8696	0	0
23 TEMKSBUR	5.4541	2.3040	7.1001	9.2428	1001045	0
24 WHASS	15.3887	16.9844	20.0327	26.0783	0	0
25 SOLDIERH	3.9879	3.9879	3.9879	3.9879	0	0
26 MATTAPAN	17.9039	31.0193	23.3070	30.3407	0	32262
27 LONGISLD	15.9799	15.3557	20.8024	27.0802	41202	0

OVERHEAD COST SCREEN REGRESSION

DEP VARIABLE: COVERPD

SOURCE	DF	SUM OF SQUARES	MEAN SQUARE	F VALUE	PROB>F
MODEL	3	18278.384	6092.795	27.586	0.0001
ERROR	21	4638.100	220.862		
C TOTAL	24	22916.484			

ROOT MSE	14.861424	R-SQUARE	0.7976
DEP MEAN	75.830009	ADJ R-SQ	0.7687
C.V.	19.59834		

VARIABLE	DF	PARAMETER ESTIMATE	STANDARD ERROR	T FOR HO: PARAMETER=0	PROB > T
INTERCEP	1	97.160335	6.187610	15.702	0.0001
DOTHMET	1	-18.404233	7.793429	-2.362	0.0279
AD	1	-0.670579	0.131349	-5.105	0.0001
VISITPD	1	155.504	41.572325	3.741	0.0012

INDEPENDENT VARIABLES FOR OVERHEAD COST SCREENS

OBS NAME	DOTMET	AD	VISITP
1 YOUVILLE	0	14	0.000000
2 JEMISH	0	24	0.000000
3 SPRINGFI	1	82	0.000000
4 GROVER	0	76	0.013816
5 BARRISTAB	0	46	0.167587
6 HESINAI	0	13	0.000000
7 STJOHNCD	0	21	0.000000
8 OTIS	0	41	0.000000
9 PLYMOUTH	0	30	0.000000
10 MORCESCO	1	32	0.000000
11 NORFOLK	0	5	0.192328
12 HIDDLESE	0	38	0.048124
13 KENNESAW	0	50	0.000000
14 WHITTIER	0	63	0.000000
15 STCAMILL	1	47	0.000000
16 CUSHING	0	73	0.000000
17 NOTREDAM	1	.	0.000000
18 FRAHCISP	1	63	0.000000
19 SPALDING	0	1	0.165856
20 HEREHAB	0	0	0.000000
21 BRAINTRE	0	1	0.211217
22 SHAUGHES	0	28	0.000000
23 TEWKSBUR	0	89	0.000000
24 WMASS	1	22	0.244670
25 SOLDIERH	1	.	0.162833
26 MATTAPAN	0	19	0.000000
27 LONGISLD	0	22	0.000000

OVERHEAD COST SCREEN RESULTS

OBS NAME	LSCREEN	COVERPD	PRED	USCREEN	OVERCRED	OVERPEN
1 YOUVILLE	67.4246	90.809	87.772	114.260	0	0
2 JEMISH	62.2733	78.953	81.066	105.531	0	0
3 SPRINGFI	18.2585	35.543	23.769	30.942	0	673755
4 GROVER	37.1373	36.296	48.345	62.934	48417	0
5 BARNSTAB	70.9597	85.037	92.374	120.251	0	0
6 NESTIMAI	67.9397	82.774	88.443	115.133	0	0
7 STJOHNGD	63.8187	93.555	83.078	108.150	0	0
8 OTIS	53.5162	51.351	69.667	90.691	80908	0
9 PLYMOUTH	59.1826	91.180	77.043	100.293	0	0
10 WORCESCO	44.0147	46.904	57.298	74.589	0	0
11 NORFOLK	95.0352	121.123	123.715	161.051	0	0
12 MIDDLESE	60.8103	113.138	79.162	103.052	0	564018
13 HERRICK	48.8801	34.576	63.631	82.834	3670006	0
14 WHITTIER	42.1835	66.349	54.914	71.486	0	0
15 STCAMIL	36.2878	33.334	47.239	61.495	71132	0
16 CUSHING	37.0323	60.575	48.208	62.757	0	0
17 NOTREDAM	.	22.104	.	.	0	0
18 FRANCISP	28.0458	42.369	36.510	47.528	0	0
19 SPALDING	93.9335	109.697	122.281	159.184	0	0
20 HEREHAB	74.6363	97.673	97.160	126.482	0	0
21 BRAITRE	99.3521	132.726	129.335	168.366	0	0
22 SHAUGHES	60.2128	58.147	78.384	102.039	105556	0
23 TEKSEBUR	28.7903	32.473	37.479	48.789	0	0
24 MIASS	78.3929	108.715	102.051	132.848	0	0
25 SOLDIERH	.	37.760	.	.	0	0
26 MATTAPAN	64.8490	99.135	84.419	109.896	0	0
27 LONGISLD	63.3036	93.320	82.408	107.277	0	0

ROUTINE COST SCREEN REGRESSION

DEP VARIABLE: ROUTPD

SOURCE	DF	SUM OF SQUARES	MEAN SQUARE	F VALUE	PROB>F
MODEL	4	5408.519	1352.130	13.646	0.0001
ERROR	20	1981.788	99.089397		
C TOTAL	24	7390.307			
ROOT MSE		9.954366	R-SQUARE	0.7318	
DEP MEAN		54.756179	ADJ R-SQ	0.6782	
C.V.		18.17944			
VARIABLE	DF	PARAMETER ESTIMATE	STANDARD ERROR	T FOR H0: PARAMETER=0	PROB > T
INTERCEP	1	100.045	9.103720	10.989	0.0001
AD	1	-1.482081	0.411823	-3.599	0.0018
AUSQ	1	0.010395	0.004483714	2.318	0.0311
BEDS	1	-0.028673	0.012152	-2.359	0.0286
PERREHAB	1	-0.403714	0.112727	-3.581	0.0019

INDEPENDENT VARIABLES FOR ROUTINE COST SCREENS

OBS NAME	AD	ADSQ	BEDS	PERREHAB
1 YOUNVILLE	14	196	305	14
2 JEWISH	24	576	207	6
3 SPRINGFI	82	6724	438	0
4 GROVER	76	5776	161	0
5 BARNSTAB	46	2116	56	17
6 MESINAI	13	169	200	7
7 STJOHNKD	21	441	64	2
8 OTIS	41	1681	109	0
9 PLYMOUTH	30	900	68	0
10 WORCESCO	32	1024	122	0
11 NORFOLK	5	25	94	2
12 MIDDLESE	38	1444	170	2
13 130/REV	50	2500	725	0
14 WHITTIER	63	3969	112	12
15 STCAMILL	47	2209	68	0
16 CUSHING	73	5329	400	0
17 NOTREDAM	.	.	70	0
18 FRACICISP	63	3969	60	0
19 SPALDING	1	1	284	83
20 HERHAB	0	0	198	99
21 BRAINTRE	1	1	150	81
22 SHAUGHES	28	784	160	17
23 TEWKSBUR	89	7921	980	0
24 WMASS	22	484	80	6
25 SOLDIERH	.	.	286	.
26 MATTAPAN	19	361	165	13
27 LONGISLD	22	484	260	3

ROUTINE COST SCREEN RESULTS

OBS NAME	LSCREEN	ROUTPD	PRED	USCREEN	ROUTCRED	ROUTPEN
1 YOUVILLE	52.5080	66.4037	66.9359	85.328	0.0	0
2 JEMISH	48.7181	74.4073	62.1046	79.169	0.0	0
3 SPRINGFI	28.1216	33.2647	35.8487	45.699	0.0	0
4 GROVER	33.5977	36.6308	42.8295	54.598	0.0	0
5 BARNSTAB	35.6104	49.2880	45.3953	57.869	0.0	0
6 MESINAI	58.0290	85.0272	73.9739	94.300	0.0	0
7 STJOHNGD	55.5884	72.1760	70.8627	90.334	0.0	0
8 OTIS	42.0682	48.8160	53.6275	68.363	0.0	0
9 PLYMOUTH	49.4109	51.7826	62.9878	80.295	0.0	0
10 WORCESCO	46.8822	48.1392	59.7643	76.186	0.0	0
11 NORFOLK	70.1235	89.1384	89.3917	113.954	0.0	0
12 MIDDLESE	41.6181	59.1456	53.0538	67.632	0.0	0
13 HENRY	24.4274	24.3358	31.1395	39.696	23504.9	0
14 WHITTIER	31.2792	54.5599	39.8739	50.830	0.0	134216
15 STCAHILL	40.3200	75.1368	51.3989	65.522	0.0	231521
16 CUSHING	28.0650	30.4903	35.7765	45.607	0.0	0
17 NOTREDAM	.	17.9816	.	.	0.0	0
18 FRAHCISP	36.2491	37.5768	46.2095	58.907	0.0	0
19 SPALDING	44.6524	60.2039	56.9218	72.563	0.0	0
20 NEPEHAB	42.6741	49.3249	54.3999	69.348	0.0	0
21 BRAITRE	48.2998	62.1279	61.5714	78.490	0.0	0
22 SHAUGHES	43.3372	44.9645	55.2452	70.425	0.0	0
23 TEMKSBUR	17.5527	27.1728	22.3757	28.524	0.0	0
24 MASS	53.1497	53.1778	67.7540	86.371	0.0	0
25 SOLDIERH	.	30.1461	.	.	0.0	0
26 MATTAPAN	51.5059	68.4846	65.6585	83.700	0.0	0
27 LONGISLD	50.0512	67.1290	63.8040	81.336	0.0	0

Dear ~~Arthur~~ and George:

Thank you ever so much for agreeing to serve on the Finance Committee for Mike's scholarship fund, and for your commitment to raise \$2,500.

I can't begin to tell you how much I appreciate your assistance.

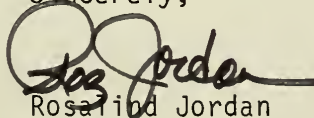
With all the fundraising and fundraisers Mike did, when I sorted through the chaos that was his desk, and "filing system", I couldn't find any good lists of people he called upon (I did however, find a carton full of resumes of people he was trying to locate jobs for, which I guess is my next task). Since I admit to having never done any fundraising, it seemed an incredible, if not impossible, task to raise the roughly \$120,000 the University of Massachusetts said we need for a permanent scholarship.

However, with your talent and expertise, and that of many of Mike's other friends, what seems to be a miracle appears to be happening: the fundraiser is actually coming together. I guess that's what happens when you have the remarkable friends Mike had.

I would very much like you to come to Mike's and my home, 21 Ridgeway Lane on Beacon Hill (the street that runs directly behind Suffolk Law School) for a small reception on March 3rd, anytime after 6:00, if that is convenient for you. This will give me a chance to thank you in person, and also to finish up final details for the 24th of March.

Again thank you for all your help.

Sincerely,


Rosalind Jordan



C

Sheet Metal Workers International Association Local Union No.17
of Eastern Massachusetts and Rhode Island
A.F.L.-C.I.O.

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EDWARD MARKS

February 27, 1986

Mr. Arthur Osborn
Mass AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

On behalf of our organization the Sheet Metal Workers of Local Unions #17, 63 and 501, I personally would like to thank you for your support on Bill #4443, the licensing of the Sheet Metal Workers within the state of Massachusetts.

We know that this is only the beginning in our strive to have our organization licensed in the state which, if this should prevail, I believe would be landmark legislation in this field. But being first is not our objective; our objective is to make the State of Massachusetts a safer state in which to live and work, by not only having an air free environment on the outside, but also on air-free environment on the inside. The Sheet Metal Workers are very concerned with the fresh-air systems, smoke evacuation systems and many, many more issues that concern the work we do and the products we install.

I know that we will do a lot of hard work in the future for this Bill (#4443) and with a great deal of help from Brothers and Sisters like yourself and the organizations within the AFL-CIO I'm sure the Sheet Metal Workers in the State of Massachusetts will prevail and the reality will come true.

Arthur, I thank you once again for the support of both you and your staff now and in the future!

Fraternally yours,



Michael Walsh
Business Manager

MW:

2/28

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